ELIGIBILITY CRITERIA
NATIONALITY / CITIZENSHIP

A candidate must be either -
(i)   a Citizen of India or
(ii)   a subject of Nepal or
(iii)   a subject of Bhutan or
(iv)   a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
(v)   a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

AGE, EDUCATIONAL QUALIFICATION ANDPOST QUALIFICATION WORK EXPERIENCE

The date for fulfillment of eligibility for Age, Educational/Professional/ Qualification and Work Experience is 01/01/2023.

Post Code	Post	Age limit (Years)	Educational Qualification	Experience
1	Chief Manager (Credit)	Min -29 Max-40	CA / ICWA Or MBA (Finance) or equivalent qualification from reputed institutions	Minimum 7 years of work experience in Credit / Finance in a Bank / FIs
2	Senior Manager (Credit)	Min -27 Max-38		Minimum 5 years of work experience in Credit / Finance in a Bank / FIs
3	Manager (Credit)	Min -25 Max-35		Minimum 3 years of work experience in Credit / Finance in a Bank / FIs
4	Chief Manager (Risk Management)	Min -29 Max-40	4 Year Engineering Degree / Post Graduate in any discipline and FRM from GARP / PRM from PRMIA or Equivalent qualification in Risk management from reputed institutions	Minimum 7 years of work experience in Credit / Risk Management in a Bank / NBFC / FIs
5	Senior Manager (Risk Management)	Min -27 Max-38		Minimum 5 years of work experience in Credit / Risk Management in Bank / NBFC / FIs
6	Manager (Risk Management)	Min -25 Max-35		Minimum 3 years of work experience in Credit / Risk Management in Bank / NBFC / FIs
7	Chief Manager (Marketing)	Min -29 Max-40	Graduate and Two Years Full time MMS (Marketing)/ Two Years Full time MBA (Marketing)/ Two Years Full time PGDBA / PGDBM/ PGPM/ PGDM with specialization in Marketing.*	Minimum 7 years of work experience in Marketing preferably in Bank / NBFC / FIs
8	Manager (Marketing)	Min -25 Max-35		Minimum 3 years of work experience in Marketing preferably in Bank / NBFC / FIs

Post Code	Post	Age limit (Years)	Educational Qualification	Experience
9	Chief Manager (Forex Derivative Dealer)	Min -29 Max-40	Graduate AND Certified professional courses for the Dealing Room Operations.	Minimum 5 years of work experience in Treasury Operations of a Bank as a Dealer, of which 3 years experience as Forex Derivative Dealer
10	Chief Manager (Forex Dealer)	Min -29 Max-40		Minimum 5 years of work experience in Treasury Operations of a Bank as a Dealer, of which 3 years experience as Forex Dealer
11	Chief Manager (Non SLR Dealer)	Min -29 Max-40		Minimum 5 years of work experience in Treasury Operations of a Bank as a Dealer, of which 3 years experience as Non SLR Dealer
12	Chief Manager (SLR Dealer)	Min -29 Max-40		Minimum 5 years of work experience in Treasury Operations of a Bank as a Dealer, of which 3 years experience as SLR Dealer
13	Senior Manager Forex / Forex Derivative	Min -27 Max-38	Graduate AND Certified professional courses for the Dealing Room Operations.	Minimum 4 years of work experience as Forex Dealer of a Bank, of which 2 years experience as Forex Derivative Dealer
14	Senior Manager SLR / NSLR Dealer	Min -27 Max-38		Minimum 4 years of work experience as SLR/NSLR Dealer of a Bank
15	Senior Manager Equity Dealer	Min -27 Max-38		Minimum 4 years of work experience as SLR/NSLR Dealer of a Bank, of which two years experience as Equity Dealer
16	Manager (Dealer)	Min -25 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	Minimum 2 years of work experience as a Forex/SLR/NSLR dealer of a bank.

17	Senior Manager (Forex)	Min -27 Max-38	1.Graduate in any discipline and Post Graduate (2 years duration) in any of the following: a.Business	Minimum 5 years of work experience in Forex operations preferably in Bank / NBFC / FIs
18	Manager (Forex)	Min -25 Max-35	b.Management c.Finance d.Banking from a University / Institution /Board recognised by Government of India / Government regulatory bodies. OR 2.CA / ICWA / CFA from a University / Institution / Board recognised by Government of India / Government regulatory bodies wherever applicable	Minimum 3 years of work experience in Forex operations preferably in Bank / NBFC / FIs
19	Assistant Manager (IDO)	Min -21 Max-30	B.E / B.TECH in Mechanical / Electrical / Electronics / Chemical / Textile / Production / Civil.	Nil
20	Senior Manager (HR)	Min -27 Max-38	Graduate and Two Years Full time Post Graduate degree or Two Years Full time Post Graduate diploma in Personnel Management / Industrial Relations/ HR / HRD/ Social Work / Labour Law.*	Minimum 5 years of work experience in domain area in a Bank / NBFC / FIs
21	Manager (HR)	Min -25 Max-35		Minimum 3 years of work experience in domain area in a Bank / NBFC / FIs
22	Chief Manager (Information Security)	Min -29 Max-40	Engineering Graduate/Post Graduate in related field such as Computer Science, IT, Electronics and Communications or a Cyber Security related field or MCA or equivalent qualification from recognized university.	Minimum 7years of work experience in Information Security, preferably in Bank / FIs
23	Senior Manager (Information Security)	Min -27 Max-38	Professional Qualifications (Preferred): -Certified Information Systems Security Professional (CISSP)/ Certified Information Security Manager (CISM)/ Certified Chief Information Security Officer (CCISO)/ Certified Information Systems Auditor (CISA)	Minimum 5 years of work experience in Information Security, preferably in Bank / FIs

BASIC EDUCATIONAL QUALIFICATION FOR POST CODE 24 TO 41

a) 4-year Engineering/Technology Degree in Computer Science/Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation (OR)
b) Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications (OR)

c) Graduate having passed DOEACC 'B' level

Post Code	Post	Age (Years)	Experience and Certification
24	Chief Manager (ESB & API)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years experience in Managing ESB/API projects in BFSI, preferably in a bank. Experience with IBM CP4I, DataPower, Connect Direct is preferred Certification: IBM Certified Solution Architect - Cloud Pak for Integration or similar certification from IBM
25	Chief Manager (Software Testing)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years experience in Software testing in BFSI, preferably a bank. Should have experience of functional & non-functional testing inmanual and Automation mode. Should have knowledge of Testing tools like Test Complete, Selenium, J Meter, Load Runner etc. Certification: ISTQB Advanced Level
26	Chief Manager (Information Security)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years experience in managing IT& Cyber Security, IT controls on different OS, Baselining of systems, Audit &VAPT Compliance, Implementation of IT Security Policy & Procedures, Threat Hunting. Managing and Monitoring of various Cyber Security Solutions including SIEM. Experience in working on projects for a large corporation/BFSI is preferred. Certification: CISSP/CISA/CISM or Checkpoint/Palo Alto Certified Expert
27	Chief Manager (DevOps)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years experience in Defining and setting development, test, release, update, and support processes for DevOps operation. Proficient in working with DevOps related tools such as Version Control systems, automation tools, Configuration management tools, etc. Expert level knowledge of Tools like GitLab/GitHub, Jenkins, SVN, Azure DevOps etc. Certification: Certified DevOps Engineer (through OEM Certified partners) or DevOps Certification from University
28	Chief Manager (Network)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years hands-on experience in managing network of any reputed organization (Preferably Banking or IT Sector). Should have expert level knowledge of networking devices, routing and switching protocol and IT Security. Certification: Any one of the certifications mentioned below: Cisco CCDP, 2. Cisco CCDE, 3. Cisco CCNP Data Centre, 4. Cisco CCIE Data Centre, 5. Cisco CCNP Routing and Switching, 6. Cisco CCIE Routing and Switching, 7. Cisco CCNP Service Provider, 8. Cisco CCIE Service Provider.

Post Code	Post	Age (Years)	Experience and Certification
29	Chief Manager (Virtualisation)	Min - 29 Max- 40	Minimum 7 years work experience in IT of which at least 3 years experience in Architecting, Implementing and Managing Private Cloud Solutions from leading OEMs such as VmWare, Redhat, etc. Certification: VMware Certified Advanced Professional - Data Center Virtualization Design/ Red Hat Certified Specialist in OpenShift Administration
30	Senior Manager (Software Testing)	Min - 27 Max- 38	Minimum 5 years work experience in IT of which at least 2 years experience in Software testing in BFSI, preferably a bank. Should have experience of functional& non-functional testing in manual and Automation mode. Should have knowledge of Testing tools like Test Complete, Selenium, J Meter, Load Runner etc. Certification: ISTQB Foundation Level
31	Senior Manager (Information Security)	Min - 27 Max- 38	Minimum 5 years work experience in IT of which at least 2 years experience in managing IT & Cyber Security, IT controls on different OS, Baselining of systems, Audit & VAPT Compliance, Implementation of IT Security Policy & Procedure, Threat Hunting. Managing and Monitoring of various Cyber Security Solutions including SIEM. Certification: CISSP/CISA/CISM/CEH Certification or Checkpoint/Palo Alto Certified Expert
32	Senior Manager (API Developer)	Min - 27 Max- 38	Minimum 5 years work experience in IT of which at least 2 years experience in developing APIs (SOAP APIs, REST APIs, Composite APIs), preferably for a BFSI institution. Certification: IBM Certified Solution Implementer - API Connect/Red Hat Certified Specialist in API Management
33	Senior Manager (DevOps)	Min - 27 Max- 38	Minimum 5 years work experience in IT of which at least 2 years experience in Defining and setting development, test, release, update, and support processes for DevOps operation. Proficient in working with DevOps related tools such as Version Control systems, automation tools, Configuration management tools, etc. Expert level knowledge of Tools like GitLab/GitHub, Jenkins, SVN, Azure DevOps etc. Certification: Certified DevOps Engineer (through OEM Certified partners) or DevOps Certification from University
34	Senior Manager (Network)	Min - 27 Max- 38c	Minimum 5 years work experience in IT of which at least 2 years hands-on experience in managing network of any reputed organization (Preferably Banking or IT Sector). Should have expert level knowledge of networking devices, routing and switching protocol and IT Security. Certification: Any one of the certifications mentioned below: 1. Cisco CCDP, 2. Cisco CCDE, 3. Cisco CCNP Data Centre, 4. Cisco CCIE Data Centre, 5. Cisco CCNP Routing and Switching, 6. Cisco CCIE Routing and Switching, 7. Cisco CCNP Service Provider, 8. Cisco CCIE Service Provider.

Post Code	Post	Age (Years)	Experience and Certification
35	Senior Manager (Cloud Solutions)	Min - 27 Max- 38	Minimum 5 years experience in IT of which at least 2 years hands-on working with cloud service providers. Knowledge of tools such as Kubernetes, Docker etc. Skills in data storage and security Certification: Any one of the certifications mentioned below. AWS Certified Solutions Architect, Google Certified Professional Cloud Architect, IBM Cloud Computing Solution Architect/ Microsoft Certified Azure Solution Architect Expert
36	Senior Manager (System Administrator-Linux)	Min - 27 Max- 38	Minimum 5 years work experience in IT of which at least 2 years experience in installing, managing, and upgrading Linux based servers including managing data security, configuring user access, and maintaining the stability of the system Certification: Red Hat Certified System Administrator
37	Manager (Software Testing)	Min - 25 Max- 35	Minimum 3 years work experience in IT of which at least 1-year experience in Software testing in BFSI, preferably a bank. Should have experience of functional& non-functional testing in manual and Automation mode. Should have knowledge of Testing tools like Test Complete, Selenium, J Meter, Load Runner etc. Certification: ISTQB Foundation Level
38	Manager (IT Security)	Min - 25 Max- 35	Minimum 3 years work experience in IT of which at least 1-year experience in managing IT & Cyber Security, IT controls on different OS, Baselining of systems, Audit & VAPT Compliance, Implementation of IT Security Policy & Procedure, Threat Hunting. Managing and Monitoring of various Cyber Security Solutions. CISM/CISA/CEH Certification or Checkpoint/Palo Alto Certified Expert
39	Manager (API Developer)	Min - 25 Max- 35	Minimum 3 years work experience in IT out of which at least 1-year experience in developing APIs (SOAP APIs, REST APIs, Composite APIs), preferably for a BFSI institution. Certification: IBM Certified Solution Implementer - API Connect/Red Hat Certified Specialist in API Management
40	Manager (Network SDWAN Specialist)	Min - 25 Max- 35	Minimum 3 years work experience in IT of which at least 1-year experience in Managing SDWAN technology in branches/offices including Central Setup. Certification: SDWAN Certification preferable.
41	Manager (Virtualisation)	Min - 25 Max- 35	Minimum 3 years work experience in IT of which at least 1-year experience in managing day to day operations and performance tuning in private cloud environment on VMware technology stack. Certification: VMware Certified Technical Associate - Data Center Virtualization

* In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed. Candidates having PG Degree (MMS or MBA)/PG Diploma with more than two specializations are not eligible to apply