

Name of the Post	Scale	Educational Qualifications	Work Experience
Economist	SMGS-IV	<p>Ph.D. degree in Economics / Econometrics <i>(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)</i></p> <p>i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred.</p> <p>ii) Candidates from premier Institutes / Universities such as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia Islamia University, IGIDR etc., OR from institutes of national importance as published by MHRD, Govt. of India will be preferred.</p>	<p>5 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 3 years experience in forecasting / analysing business indicators / environmental scanning / building up of data bank / econometric models and industrial profiles.</p>
		OR	
		<p>Post Graduation degree in Economics / Econometrics <i>(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)</i></p> <p>i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred.</p> <p>ii) Candidates from premier Institutes / Universities such as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia Islamia University, IGIDR etc., OR from institutes of national importance as published by MHRD, Govt. of India will be preferred.</p>	<p>7 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 5 years experience in forecasting / analysing business indicators / environmental scanning / building up of data bank / econometric models and industrial profiles.</p>

Name of the Post	Scale	Educational Qualifications	Work Experience
Economist	MMGS-II	<p>Post Graduation degree in Economics / Econometrics</p> <p><i>(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)</i></p> <p>i) Candidates with specialisation in Financial Economics / Behavioural Economics will be preferred.</p> <p>ii) Candidates from premier Institutes / Universities such as Delhi School of Economics, Madras School of Economics, JNU, Jamia Millia Islamia University, IGIDR etc., OR from institutes of national importance as published by MHRD, Govt. of India will be preferred.</p>	<p>4 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 3 years experience in forecasting / analysing business indicators / environmental scanning / building up of data bank / econometric models and industrial profiles.</p>
Statistician	MMGS-II	<p>Full time Master's / Post Graduate Degree in Statistics / Applied Statistics</p> <p><i>(from a University/ Institution/ Board recognized by Govt. of India/ approved by Govt. regulatory Bodies)</i></p> <p>Candidates from premier statistical Institutes / Universities will be preferred.</p>	<p>4 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 3 years experience in the relevant field.</p> <p>Candidates having adequate experience in handling large volume of data, application of statistical techniques and tools, drawing inference from the behaviour of data, forecasting, modelling, calibration, and validation, submission of various reports to Top Management based on the analysis etc., knowledge of various statistical packages such as SAS/ SPSS/ MATLAB, etc. is preferable.</p>

Name of the Post	Scale	Educational Qualifications	Work Experience
Risk Manager	SMGS-IV	Certification in Financial Risk Management from Global Association of Risk(GARP) OR Professional Risk Management Certification from PRIMA Institute OR Holder of Chartered Financial Analyst(CFA) from CFA Institute	5 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 3 years experience in risk functions.
		OR	
		CA / ICWA OR Masters in Finance with specialisation in Actuarial Science.	8 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 5 years experience in risk functions.

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Risk Manager	MMGS-III	Certification in Financial Risk Management from Global Association of Risk(GARP) OR Professional Risk Management Certification from PRIMA Institute OR Holder of Chartered Financial Analyst(CFA) from CFA Institute OR CA / ICWA	3 years of experience as an Officer in Financial Institutions / Banks / Rating Agencies / Analytics Firm / Reputed Brokerage Agencies / Corporate Organisations like CRISIL, CIBIL, ICRA etc., out of which 2 years experience in risk functions.
Credit Analyst	SMGS-IV	Two years Full time MBA in Finance /PGDM in Finance / CA / ICWA Candidates from Institutes of national importance will be preferred.	10 years of experience as an Officer in NBFC / Financial Institution having business mix of 1000 crores & above as on 31.03.2020 out of which 5 years experience in credit processing/credit appraisal / assessment / credit rating / balance sheet analysis / credit monitoring.

Name of the Post	Scale	Educational Qualifications	Work Experience
Credit Officers	JMGS-I	<p>A Degree (Graduation) in any discipline with minimum 60% marks alongwith MBA/PGDBM/PGDM/PGBM/ PGDBA from institute of repute (two/three year programme) / Post-graduation degree in Commerce/ Science /Economics.</p> <p>(candidates appearing in the final year of examination of MBA/PGDBM/PGDM/PGBM/ PGDBA from institute of repute (two/three year programme) / Post-graduation degree in Commerce/ Science / Economics are eligible to apply, However their final result should be declared on or before 30th Sept. 2020.)</p> <p style="text-align: center;">OR</p> <p>CA / ICWA / CS</p> <p>A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at graduation level or afterwards, is a must.</p>	Nil

Name of the Post	Scale	Educational Qualifications	Work Experience
Technical (Appraisal)	MMGS-II	<p>Bachelor's Degree in Engineering in one of the streams mentioned below</p> <p style="text-align: center;">OR</p> <p>Bachelor's Degree in Engineering with Masters/PG Diploma in one of the streams mentioned below from a premier institute/university recognized by Government of India:</p> <p>i. Infrastructure Engineering ii. Power Plant Engineering iii. Power Transmission & Distribution Systems iv. Metallurgical /Materials Science Engineering v. Construction Technology</p> <p>vi. Textile Engineering</p> <p>vii. Pharmacy / Pharmaceutical Engineering</p> <p>viii. Semiconductors Engineering/Technology</p> <p>ix. Oil and Gas Engineering x. Chemical Engineering</p> <p>xi. Plastics/Polymer Engineering/Technology</p> <p>xii. Industrial Engineering</p> <p>xiii. Production Engineering</p>	<p>Post Qualification Experience: minimum 3 years AND Out of above 3 years, minimum 1 year experience should be in core industrial sectors listed in column 'Educational Qualifications' (related to educational qualification).</p>

Domain	Scale	Educational Qualifications	Other Preferred Qualifications	Work Experience	Preferred Skill
IT (Fintech)	SMGS - IV	B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ Institute#. OR Any Graduate with 'B' level qualification of DOEACC Society.(# Institute should be recognised/ approved by Government bodies/ AICTE)	Full time MBA/ Full time Digital Marketing Certificate from recognised University/ Institute#. The candidate having certifications/ qualification like CCNA / Web Development / Java / HTML/ NET / Unix/ Oracle/ Sun-Solaris CISA/ CISM / CISSP / R, Python etc. shall be given preference.	Minimum 8 years of overall (post basic education qualification) experience of which 4 years in Information Technology and 4 years of working in the field of marketing of Bank / Financial products as Manager/ Executive in Supervisory / Management role with Corporate/ Financial Institution.	<ul style="list-style-type: none"> •Strong experience in digital (web, mobile, app) platform technologies. •Experience in emerging FinTech platforms and technologies such as distributed ledger technologies (i.e. blockchain), digital banking, mobile payments, tokenization, artificial intelligence (digital assistants and chatbots), etc. •Expert knowledge and experience in designing, integrating and managing complex real-time digital solutions •Excellent technical knowledge of relevant open source and public cloud platforms systems and standards • Experience leading digital (mobile, web, smart apps, etc.) application development projects.
IT (Fintech)	MMGS- III	B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ Institute#. OR Any Graduate with 'B' level qualification of DOEACC Society.(# Institute should be recognised/ approved by Government bodies/ AICTE)	Full time MBA/ Full time Digital Marketing Certificate from recognised University/ Institute#. The candidate having certifications/ qualification like CCNA / Web Development / Java / HTML/ NET / Unix/ Oracle/ Sun-Solaris CISA/ CISM / CISSP / R, Python etc. shall be given preference.	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years of working in the field of marketing of Bank / Financial products as Manager/ Executive in Supervisory / Management role with Corporate/ Financial Institution.	<ul style="list-style-type: none"> • Application development and scripting knowledge an advantage; • Thorough knowledge of influence marketing, social listening & experimental digital marketing ; • Providing Marketing support by suggesting new creative/ products based on market/ industry requirements. • Acquisition of customers. • Increase in income as per the targets relating to digital banking. • Proactively arranging meeting with executives of eCommerce players/ Aggregators/ IT vendors. Negotiating/ Interacting with Vendors/ Technology Solution Providers to enable to have win-win situation. • Ensuring prompt customer service and complaint management. • Formulation and execution of business strategy/ marketing plan in coordination with Business Analyst and Customer Service Analyst. • Master/Visa Settlement • WCommerce • POS / ATM / BC Management • ATM /switch Management • ISO 8583
IT (Fintech)	MMGS - II	B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ Institute#. OR Any Graduate with 'B' level qualification of DOEACC Society.(# Institute should be recognised/ approved by Government bodies/ AICTE)	Full time MBA/ Full time Digital Marketing Certificate from recognised University/ Institute#. The candidate having certifications/ qualification like CCNA / Web Development / Java / HTML/ NET / Unix/ Oracle/ Sun-Solaris CISA/ CISM / CISSP / R, Python etc. shall be given preference.	Minimum 3 years of overall (post basic education qualification) experience of which 2 years in Information Technology and 1 year of working in the field of marketing of Bank / Financial products as Manager/ Executive in Supervisory / Management role with Corporate/ Financial Institution.	<ul style="list-style-type: none"> • Ensuring prompt customer service and complaint management. • Formulation and execution of business strategy/ marketing plan in coordination with Business Analyst and Customer Service Analyst. • Master/Visa Settlement • WCommerce • POS / ATM / BC Management • ATM /switch Management • ISO 8583

Domain	Scale	Educational Qualifications	Other Preferred Qualifications	Work Experience	Preferred Skill
IT (Data Scientist)	SMGS - IV	Ph.D. or Master's Degree in statistics, computer science, or engineering.	MBA/ PGDM with specialization in Finance and any certification in ML/ AI/ Natural Language Processing, Web Crawling AND Neural Networks.	Minimum 8 years of overall (post basic education qualification) experience of which 4 years in Information Technology and 4 years in related field. Preference will be given to candidates with experience in Financial sector/ Bank/ NBFC/ Insurance/ Investment firms.	<ul style="list-style-type: none"> Technical skills required : • Experience with programming languages frequently used in data science(R, Python like Python, Perl, C/C++, SQL, and Java) • Knowledge of Sas and Other Analytical Tools; • Experience with developing models using semi structure as well as unstructured data. • Natural Language Processing, Web Crawling and Neural Networks. • Machine learning/ Artificial
IT(Data Analyst)	MMGS- III	B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ Institute#. OR MCA/ MBA (Business Analytics)/ PG (Statistics) #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	Certification in Data Science/ Big data from Jigsaw Academy/ Manipal Prolearn/ XLRI/ Reva University/ NMIMS/ IFMR/ IMT / Atom Institute or from any Govt. approved Universities/ Institutions#. (Institute should be recognised/ approved by Government bodies/ AICTE)	Minimum 5 years of overall (post basic education qualification) experience of which 3 years in Information Technology and 2 years in the field of strategy/ data analytics/ data science/ analytics translator as Manager/ Executive in Supervisory/ Management role in Corporate/ Financial Institutions.	<ul style="list-style-type: none"> Intelligence and parsing. • Familiarity with cloudbased application/service development. • Experience in Relational Databases OR any NoSQL databases including Graph databases. • End to end experience from data extraction to modelling and its validation Experience of working in a project environment as a developer. • Non-Technical Skills: • knowhow of the elements that make up a successful business model; • understand data better than anyone else ; • strong communication skills as a data scientist / analyst • Excellent communication skills and ability to work as part of a multi-cultural and geographically distributed product development team. • Self-motivated, proactive and demonstrating an exceptional drive towards delivery.
IT(Data Analyst)	MMGS- II	B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ Institute#. OR MCA/ MBA (Business Analytics)/ PG (Statistics) #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	Certification in Data Science/ Big data from Jigsaw Academy/ Manipal Prolearn/ XLRI/ Reva University/ NMIMS/ IFMR/ IMT / Atom Institute or from any Govt. approved Universities/ Institutions#. (Institute should be recognised/ approved by Government bodies/ AICTE)	Minimum 3 years of overall (post basic education qualification) experience of which 2 years in Information Technology and 1 year in the field of strategy/ data analytics/ data science/ analytics translator as Manager/ Executive in Supervisory/ Management role in Corporate/ Financial Institutions.	

Domain	Scale	Educational Qualifications	Work Experience	Certification	Responsibility
IT(Info-Security)	SMGS - IV	Graduate or Post Graduate in Information Technology /Computer Science/ Computer Application/ Electronics and Communication / Electronics	Overall 8 years of experience In Information Technology with at least 4 years of experience in Information Security.	Compulsory: CISSP or CISM or CISA Certification Preferred: CEH Certification	Assisting CISO with architecture design, product selection decisions and other strategic initiatives. Hands-on deployment of new technologies and security capabilities. Experience in developing, documenting and maintaining Cyber security policy and procedures.
IT(Info-Security)	MMGS - III	Graduate or Post Graduate in Information Technology /Computer Science/ Computer Application/ Electronics and Communication / Electronics	Over all 5 years of experience in Information Technology with at least 3 years of experience in information security/threat hunting / forensics	Compulsory: One Certificate out of Certified Threat Intelligence Analyst (CTIA) / SANS GIAC certification on incident response and threat hunting areas / Certified Information Systems Security Professional (CISSP)	Having hands-on experience on SIEM and various Security tools like SOAR, EDR, DAM, PIM, WAF, Anti-APT and Anti-DDOS. Identify potential threats, develop recommendations for corrective actions and implement those recommendations. Assist with complex incident investigations and propose future countermeasures to address prior events.
IT(Info-Security)	MMGS - II	Graduate or Post Graduate in Information Technology /Computer Science/ Computer Application/ Electronics and Communication / Electronics	3 years of experience in managing various security solutions.	Compulsory: One Certificate out of CISSP/CISM/CISA Preferred: CEH Certification	Having hands-on experience on SIEM and various Security tools like DAM, PIM, WAF, Anti-APT, and Anti-DDOS. Knowledge of information security principles, including risk assessment and management, threat and vulnerability management, incident response, network infrastructure security, including routers, switches, firewalls, and associated network protocols and concepts.