

COCHIN SHIPYARD LIMITED  
KOCHI-682015  
(P&A Department)

No. P&A/2(230)/16-Vol VII

21 Sep 2020

**SELECTION OF WORKMEN ON CONTRACT BASIS**

Cochin Shipyards Limited, a listed premier Mini Ratna Company of Government of India invites **Online applications** to the following posts for appointment on contract basis:

**I. Name of Posts, Trade, No. of Vacancies/Reservation, Qualification and Experience**

Sl No	Name of Posts, Trade	Number of Vacancies & Reservation	Educational Qualification	Experience
<b>A.</b>	<b>FABRICATION ASSISTANTS ON CONTRACT</b>			
A.1	<b>Sheet Metal Worker</b>	88 Posts (UR-44, OBC-23, SC-12*, ST - 1, EWS-8) <i>*6 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Sheet Metal Worker or Fitter.	Minimum of three years post qualification experience / training in fabrication, i.e. cutting, fit up and welding process.
A.2	<b>Welder</b>	71 Posts (UR-33, OBC-25, SC-5*, ST-1, EWS-7) <i>*2 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Welder.	Minimum of three years post qualification experience / training in the relevant trade.
<b>B.</b>	<b>OUTFIT ASSISTANTS ON CONTRACT</b>			
B.1	<b>Fitter</b>	31 Posts (UR-2, OBC-18*, SC-10*, EWS-1) <i>*18 OBC &amp; 10 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Fitter.	Minimum of three years post qualification experience /training in the relevant trade.
B.2	<b>Mechanic Diesel</b>	30 Posts (UR-13, OBC-11, SC-4, EWS-2)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Mechanic Diesel.	Minimum of three years post qualification experience / training in the relevant trade.
B.3	<b>Mechanic Motor Vehicle</b>	6 Posts (UR-5, SC-1)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Mechanic Motor Vehicle.	Minimum of three years post qualification experience / training in the relevant trade.

Sl No	Name of Posts, Trade	Number of Vacancies & Reservation	Educational Qualification	Experience
B.4	<b>Fitter Pipe (Plumber)</b>	21 Posts (UR-5, OBC-12*, SC-2*, ST-1, EWS-1) <i>*8 OBC &amp; 1 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Fitter Pipe / Plumber.	Minimum of three years post qualification experience / training in the relevant trade.
B.5	<b>Painter</b>	13 Posts (UR-8, OBC-3, SC-1, EWS-1,)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Painter.	Minimum of three years post qualification experience / training in the relevant trade.
B.6	<b>Electrician</b>	63 Posts (UR-25, OBC-24*, SC-8*, EWS-6) <i>*20 OBC &amp; 7 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Electrician.	Minimum of three years post qualification experience / training in the relevant trade.
B.7	<b>Crane Operator(EOT)</b>	19 Posts (UR-12, OBC-5*, SC-1, EWS-1) <i>*3 OBC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Electrician or Electronic Mechanic.	Minimum of three years post qualification experience /training in operation of cranes (electrical).
B.8	<b>Electronic Mechanic</b>	65 Posts (UR-33, OBC-20*, SC-6*, EWS-6) <i>*19 OBC &amp; 5 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Electronic Mechanic.	Minimum of three years post qualification experience /training in the relevant trade.
B.9	<b>Instrument Mechanic</b>	65 Posts (UR-32, OBC-18*, SC-8*, ST-1, EWS-6) <i>*17 OBC &amp; 8 SC Backlog</i>	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Instrument Mechanic.	Minimum of three years post qualification experience /training in the relevant trade.
B.10	<b>Shipwright Wood</b>	15 Posts (UR-11, OBC-3, EWS-1)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Shipwright Wood.	Minimum of three years post qualification experience /training in the relevant trade.
B.11	<b>Machinist</b>	11 Posts (UR-5, OBC-4, SC-1, EWS-1)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Machinist.	Minimum of three years post qualification experience /training in the relevant trade.

Sl No	Name of Posts, Trade	Number of Vacancies & Reservation	Educational Qualification	Experience
B.12	<b>Auto Electrician</b>	2 posts (UR)	Pass in SSLC and ITI –NTC (National Trade Certificate) in the trade of Mechanic Auto Electrical & Electronics (MAEE) or Mechanic Motor Vehicle.	Minimum of three years post qualification experience in OEM based service centres like Maruti, Renault, Hyundai, Voltas, Escorts, TATA, Bharat –Benz etc.
<b>C</b>	<b>Scaffolder on contract</b>	19 Posts (UR-11, OBC- 5* SC-2*, EWS-1)  *2 OBC & 1 SC Backlog	Pass in SSLC and ITI (NTC) in the trade of Sheet Metal Worker/Fitter Pipe (Plumber)/Fitter with one or two years experience/training in general structural / scaffolding / rigging work. Or Pass in SSLC with a minimum of three years experience/training in general structural / scaffolding / rigging work.	
<b>D</b>	<b>Aerial Work Platform Operator on contract</b>	2 Posts (UR)	Pass in SSLC and a valid Forklift or Crane Operator driving license.	Minimum of three years post qualification experience for operating Forklift / JCB / Aerial Work Platform from a Logistics/ Transport Service Provider/ Travel Agency.
<b>E</b>	<b>Semi Skilled Rigger on contract</b>	53 Posts (UR-22, OBC-18*, SC-7*, ST-1, EWS-5) *7 OBC & 2 SC Backlog	Pass in IV Std.	Minimum of three years experience in Rigging of which two years in rigging of heavy duty machine parts, assisting in the erection of machinery/ equipment etc, Good knowledge of splicing work of wire ropes.
<b>F</b>	<b>Serang on contract</b>	2 Posts (UR)	VII standard pass and valid Serang / Lascar cum Serang Certificate issued by the Competent Authority under the relevant statutes.	Minimum one year experience as Serang of a Motor Boat.
<b>G</b>	<b>Cook for CSL Guest House on contract</b>	1 Post (UR)	Pass in VII Std.	Minimum of five years experience as cook in Government or PSU Guest house/Factory Canteen/3 Star Hotel/Mess of Armed Forces/State Police/Food Catering Service Agency. Knowledge of Malayalam desirable.
<b>Total Number of Posts</b>		<b>577 Posts (UR-268, OBC-189, SC-68, ST-5, EWS-47)</b>		

\* 47 posts out of the above 577 posts is earmarked as under for Persons with Benchmark Disabilities (PwBD). The detailed physical requirements for the posts and categories identified are at clause VI (b).

Sl No	Name of Posts	Total No. of Posts earmarked for PwBD
<b>A</b>	<b>Fabrication Assistants on contract basis</b>	
A.1	Sheet Metal Worker	7
A.2	Welder	6
<b>B</b>	<b>Outfit Assistants on contract basis</b>	
B.1	Fitter	3
B.2	Mechanic Diesel	2
B.4	Fitter Pipe / Plumber	2
B.5	Painter	1
B.6	Electrician	5
B.7	Crane Operator (EOT)	2
B.8	Electronic Mechanic	5
B.9	Instrument Mechanic	5
B.10	Shipwright Wood / Carpenter	1
B.11	Machinist	1
<b>C</b>	<b>Scaffolder on contract basis</b>	2
<b>E</b>	<b>Semi Skilled Rigger on contract basis</b>	4
	<b>Total</b>	<b>47</b>

## II. Period of Contract

All posts above are temporary in nature and **for a maximum period of three years** subject to project requirements and performance.

## III. Remuneration

Posts	Contract Period	Consolidated pay per month	Compensation for extra hours of Work
For Posts at Sl No. A, B & G	Ist year	₹ 23300/-	₹ 4900/-
	2 <sup>nd</sup> year	₹ 24000/-	₹ 5000/-
	3 <sup>rd</sup> year	₹ 24800/-	₹ 5100/-
For Posts at Sl. No. C, D, E & F	Ist year	₹ 22100/-	₹ 4600/-
	2 <sup>nd</sup> year	₹ 22800/-	₹ 4700/-
	3 <sup>rd</sup> year	₹ 23400/-	₹ 4900/-

## IV. Age

- For posts at Sl Nos. A, B, C, D, E & F, the upper age limit prescribed for the posts shall be 30 years as on 10 Oct 2020.** The upper age limit is relaxable by 3 years for OBC (Non Creamy Layer) candidates and 5 years for SC/ST candidates in posts reserved for them. The upper age limit shall be relaxable for Persons with Benchmark Disabilities (PwBD) & Ex-servicemen as per Government of India guidelines subject to a maximum age of 45 years.
- For post at Sl No. G, age shall not exceed 50 years as on 10 Oct 2020.** The upper age limit shall be relaxable for Persons with Benchmark Disabilities (PwBD) & Ex-servicemen as per Government of India guidelines subject to a maximum age of 55 years.

## V. Method of Selection

### a) For the posts of Fabrication Assistants and Outfit Assistants on contract basis:-

- (i) The method of selection shall include **Phase I** consisting of an **Objective type online test** and **Phase II** consisting of **Practical Test**. Accordingly, weightages are assigned to the following parameters for final selection:
- ITI (NTC) Marks : 20 %
  - Objective type online test : 30 %
  - Practical Test : 50 % (Based on grades obtained in the test)
- (ii) Rank lists for the respective posts shall be prepared based on the total marks secured by the candidates in the above parameters. In case, the same aggregate marks is secured by more than one candidate, marks scored in the Practical Test shall be the basis of determining the order of rank list. In case of a tie thereafter, relative merit shall be decided based on marks scored in the Objective type online test and thereafter based on marks scored in the ITI –NTC exam. In case of a tie thereafter, relative merit shall be decided based on seniority in age.
- (iii) The Phase I Objective type Online test shall be of 35 minutes duration comprising of 30 Multiple Choice Questions and consists of two parts General (Part A) (10 Marks) and Trade related (Part B) (20 Marks). Each question carries one mark. There shall be no negative marks.
- (iv) CSL reserves the right to stipulate a minimum cut off mark for Objective type online test and the candidates shall be short listed for the certificate verification based on the cut off marks fixed for various posts. In case, same marks secured by more than one candidate in the online test, all those candidates shall be called for the certificate verification prior to Phase II Practical Test. Only those candidates who successfully complete the certificate verification shall be allowed to attend the Phase II Practical Test.

### b) For all the other posts on contract basis:-

- (i) For the post of Scaffolder on contract basis, the method of selection shall be through Practical and Physical Tests. The weightages are assigned to the following parameters for the final selection:
- i. Practical Test : 80 % (Based on grades obtained in the test)
  - ii. Physical Test : 20 %
- (ii) For the posts of Aerial Work Platform Operator, Semi Skilled Rigger and Serang on contract basis, the method of selection shall be through Practical tests which shall be given 100% weightage (based on grades obtained in the test) and marks awarded accordingly.
- (iii) For the post of Cook on Contract basis, the method of selection shall be through Practical & Written Tests. The weightages are assigned to the following parameters for the final selection:
- i. Practical Test : 80 % (Based on grades obtained in the test)
  - ii. Written Test : 20 %

(iv) Candidates who are shortlisted based on the eligibility requirements for the posts, and who successfully complete the certificate verification shall only be allowed to attend the Written / Practical / Physical tests.

c) For all posts, CSL reserves the right to fix minimum marks for pass in the tests at its sole discretion.

**VI. Conditions**

**a) Reservation**

- (i) Government of India Directives on reservation applicable for Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ OBC (Minority)/ Economically Weaker Sections (EWS)/Persons with Benchmark Disabilities (PwBD)/ Ex-servicemen (ESM) candidates shall apply subject to meeting the eligibility requirements.
- (ii) In the case of Persons with Benchmark Disabilities, the degree of disability should be minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format issued by Competent Authority as per the Rights of Persons with Disabilities Rules, 2017.
- (iii) Candidates belonging to SC/ST/OBC (Non Creamy Layer), should produce a valid recent community certificate in the prescribed format issued by the Revenue Authority not below the rank of the Tahsildar, failing which their candidature shall not be considered against the respective categories.
- (iv) Candidates belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of candidate's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category:
  - a) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.
  - b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.
  - c) Revenue Officer not below the rank of Tahsildar and
  - d) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

**b) Physical Requirements for Persons with Benchmark Disabilities (PwBD) for the posts:**

Sl. No	Name of Posts on contract basis	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM No.36035/02/2017-Estt (Res) dated 15.01.2018	Physical Requirements
A.1	Fabrication Assistant - Sheet Metal Worker	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, PP, L, KC, MF, SE, C

Sl. No	Name of Posts on contract basis	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM No.36035/02/2017-Estt (Res) dated 15.01.2018	Physical Requirements
A.2	Fabrication Assistant - Welder	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, MF, SE
B.1	Outfit Assistant - Fitter	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, KC, MF, SE, RW, H, C
B.2	Outfit Assistant - Mechanic Diesel	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, KC, MF, SE, RW, H, C
B.3	Outfit Assistant –Mechanic Motor Vehicle	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, KC, MF, SE, RW, H, C
B.4	Outfit Assistant - Fitter Pipe (Plumber)	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, PP, L, KC, MF, SE, C
B.5	Outfit Assistant - Painter	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, PP, KC, SE
B.6	Outfit Assistant - Electrician	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, PP, KC, MF, SE, RW, C
B.7	Outfit Assistant - Crane Operator (EOT)	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, MF, SE
B.8	Outfit Assistant - Electronic Mechanic	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, BN, MF, SE, RW, H, C
B.9	Outfit Assistant - Instrument Mechanic	Categories of PwBD under clauses 2.2 ( b)	S, ST, W, BN, L, PP, KC, MF, SE, W, C
B.10	Outfit Assistant - Ship Wright Wood	Categories of PwBD under clauses 2.2 ( b)	S, BN, SE, RW, C, MF, ST, W, KC, L
B.11	Outfit Assistant – Machinist	Categories of PwBD under clauses 2.2 ( a & c)	S,ST,BN, L, MF,SE
B.12	Outfit Assistant - Auto Electrician	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, BN, L, PP, SE
C	Scaffolder on contract	Categories of PwBD under clauses 2.2 ( a, b & c)	S, ST, W, PP, L, KC, MF, SE, C
D	Aerial Work Platform Operator on contract	Categories of PwBD under clauses 2.2 ( c)	S, ST, BN, L, KC, SE
E	Semi Skilled Rigger on contract	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, BN, L, MF, SE
F	Serang on contract	Categories of PwBD under clauses 2.2 ( b & c)	S, ST, W, PP, MF, SE
G	Cook for CSL Guest House on contract	Categories of PwBD under clauses 2.2 ( a, b & c)	S, ST, BN, MF, L, SE, H, RW

**Abbreviations used:** S=Sitting, ST=Standing , W=Walking, BN=Bending , L=Lifting, KC=Kneeling & Crouching, JU=Jumping, PP=Pulling & Pushing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication.

**c) Qualification**

- (i) The minimum qualification stipulated for all the posts must be from an Institute/ Examination Board recognized by appropriate statutory authority in India or State/ Central Government.
- (ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the competent authority and without such certificate, their candidature shall not be considered.

**d) Experience**

- (i) **Experience acquired after the date of passing of the qualification stipulated as per item I above shall only be considered. Period of post qualification experience shall be reckoned as on 10 Oct 2020.**
- (ii) For the posts at Sl Nos. A, B & C, the period of Apprenticeship Training in the relevant trade under the Apprentices Act 1961, shall be treated as experience. Any paid training will also be treated as experience.
- (iii) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces**. Those ex-servicemen having ITI – NTC endorsed in their Discharge Certificate/ Book should have working experience in the relevant trade in the Armed Forces. Ex-servicemen claiming equivalency of NTC in trades should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India) should produce certificates indicating qualification and work experience in the relevant trade in the Armed Forces, as proof of experience during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.
- (iv) Applicants who are presently working in any organisation (Private/ Public Sector/ Government) in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the organisation, latest Pay Slip / copy of last Pay drawn** as proof of experience. **For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.**
- (v) **Applicants who are in the final year of contract on rolls of CSL as on date of this vacancy notification are also eligible to apply, subject to meeting all other notified requirements. Those who are in the first year and second year of contract are not eligible to apply.**

**e) Application Fee**

- (i) **For the posts at Sl Nos. A & B** ( Fabrication and Outfit Assistants on contract basis), the application fee shall be **₹ 300/-** (Non refundable, plus bank charges extra) and for the remaining posts at **Sl Nos. C to G** (Scaffolder, Aerial Work Platform Operator, Semi Skilled Rigger, Serang and Cook for CSL Guest House on contract, the application fee shall be



**₹200/-** (Non refundable, plus bank charges extra). The application should be remitted using **the Online payment options (Debit Card/Credit Card/Internet Banking)** which can be accessed through our Online application facility from **24 Sep 2020 to 10 Oct 2020**. **No other mode of payment shall be accepted.**

- (ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Person with Benchmark Disabilities (PwBD) need not pay application fee. They are exempted from payment of application fee.**
- (iii) All applicants for whom the fee is applicable i.e. except those belonging to SC/ST and PwBD should pay the application fee as stipulated in clause e (i) above. **It is important to note that their candidature shall be considered only on receipt of application fee.**

**f) How to apply**

- (i) **Applicants should go through the User Manual and FAQ published in the link [www.cochinshipyard.com](http://www.cochinshipyard.com) (Careers Page) before filling the online application. The application consists of two phases – One time Registration and Submission of application against the posts applicable. Applicants should not submit more than one application. Application once submitted shall be final.**
- (ii) Applicants meeting the notified requirements may do the **One Time Registration in the SAP Online portal and submit their application.** The facility to submit their application can be accessed through our website [www.cochinshipyard.com](http://www.cochinshipyard.com) (Careers Page) from **24 Sep 2020 to 10 Oct 2020**. **Application submitted direct or by any other mode shall not be accepted.**
- (iii) **Before filling up the online application, all certificates towards proof of age, educational qualification, experience, caste, disability etc and a recent passport size colour photograph shall be kept ready in the system for uploading to the SAP online application portal.**
- (iv) **Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste, disability etc and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.**
- (v) Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- (vi) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications shall not be considered.**
- (vii) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with CSL.

- (viii) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**
- (ix) For applying through the SAP online application facility, the website shall remain functional from **24 Sep 2020 to 10 Oct 2020**. The last date for submission of applications through online is **10 Oct 2020**. In order to avoid heavy traffic in website on the last date that may result in non-submission of application, applicants are advised to log in to CSL website and submit applications well in advance before the last date. **Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the SAP application portal after 1700 hrs on the last date.**

**g) General**

- (i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**
- (ii) Definition of Ex-serviceman:- Ex-serviceman is a person
- (a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
- (i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
- (ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
- (iii) Who has been released from such service as a result of reduction in establishment;
- (b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
- (c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
- (d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14<sup>th</sup> April, 1987; Or
- (e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
- (f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.
- (iii) Shipyard reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail [career@cochinshipyard.com](mailto:career@cochinshipyard.com). However, Cochin Shipyard shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time.

Replies to any such queries received after the stipulated date and time shall not be considered and no further correspondence shall be entertained in this regard.

- (iv) **Applicants who fail to submit the original certificates and mark sheets during the certificate verification process shall not be considered for selection.**
- (v) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download call letter by e-mail/SMS/through CSL website [www.cochinshipyard.com](http://www.cochinshipyard.com). Schedule of the selection shall be intimated to the short-listed applicants through SMS/E-mail/CSL website (Careers Page).
- (vi) No TA/DA shall be paid to the candidates for attending the selection.
- (vii) Mere submission of application through online and Issue of call letter for selection shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (viii) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer appointment during or after the completion of contract period of the selected candidates.
- (ix) Candidates should be of sound health and satisfy the medical fitness standards as fixed by CSL. The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by Shipyard and medical fitness further subject to certification by the Chief Medical Officer of CSL.
- (x) No correspondence regarding the rejection of application in case of ineligibility shall be entertained.
- (xi) Rank lists shall be maintained for the posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a person on account of death or resignation from the post during the period of one year from the date of joining in CSL. The validity period of the wait list shall be upto one year from date of publication of results unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy and the actual number of posts filled up against this notification shall under no circumstances exceed the number of vacancies indicated in this notification.
- (xii) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.
- (xiii) If at any stage it is found that any information furnished is false/ incorrect or the candidates does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.

- (xiv) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xv) Any amendment, modification or addition to this advertisement shall be given in the CSL website only.
- (xvi) For any queries, please contact us via e-mail [career@cochinshipyard.com](mailto:career@cochinshipyard.com).

**VII. Important Dates**

**Commencement of Online Application : 24 Sep 2020**  
**Last Date of Online Application : 10 Oct 2020**

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”**  
**“ONLY INDIAN NATIONALS NEED APPLY”**

Sd/-  
CHIEF GENERAL MANAGER (HR & TRG)