ELIGIBILITY CRITERIA
NATIONALITY / CITIZENSHIP

A candidate must be either -
(i)   a Citizen of India or
(ii)   a subject of Nepal or
(iii)   a subject of Bhutan or
(iv)   a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
(v)   a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

AGE, EDUCATIONAL QUALIFICATION ANDPOST QUALIFICATION WORK EXPERIENCE

The date for fulfillment of eligibility for Age, Educational/Professional/ Qualification and Work Experience is 01/01/2022.

Post Code	Post	Age limit	Educational Qualification	Experience
1	Senior Manager (Credit)	Min -25 Max-38	CA / ICWA	5 years of work experience in Credit / Finance
2	Manager (Credit)	Min -23 Max-35	CA / ICWA	3 years of work experience in Credit / Finance
3	Senior Manager (Accounts)	Min -25 Max-38	CA	5 years of work experience in the field of Accounts / Audit / IND-AS/ IFRS/ Direct Tax / Indirect Tax of which 2 years preferably in Banking Sector.
4	Manager (Accounts)	Min -23 Max-35	CA	3 years of work experience in the field of Accounts / Audit / IND-AS/ IFRS/ Direct Tax / Indirect Tax of which 1 year preferably in Banking Sector.
5	Assistant Manager (Accounts)	Min -20 Max-30	CA	NIL
6	Manager (Accounts)	Min -23 Max-35	CA / CS	3 Years of work experience in IFRS / IFRS 9 - ECL
7	Chief Manager (Risk Management)	Min -27 Max-40	Graduate in any discipline and FRM from GARP / PRM from PRMIA.	7 years of work experience in Risk Management in a Bank / Financial Institution.
8	Senior Manager (Risk Management)	Min -25 Max-38	Graduate in any discipline and FRM from GARP / PRM from PRMIA.	5 years of work experience in Risk Management in a Bank / Financial Institution

Post Code	Post	Age limit	Educational Qualification	Experience
9	Senior Manager (Portfolio Management)	Min -25 Max-38	1.Post Graduate (2 years duration) in any of the following: Business / Management / Administration / Finance / Banking / Risk Management/ Commerce OR 2. CA OR 3. Graduate in any discipline and FRM from GARP / PRM from PRMIA.	5 years' experience in Credit/Credit Risk/ Market Risk
10	Manager (Portfolio Management)	Min -23 Max-35	1.Post Graduate (2 years duration) in any of the following: Business / Management / Administration / Finance / Banking / Risk Management/ Commerce OR 2. CA OR 3. Graduate in any discipline and FRM from GARP / PRM from PRMIA.	3 years' experience in Credit/Credit Risk/ Market Risk
11	Manager (Sector Specialist) - NBFC	Min -23 Max-35	1.Post Graduate (2 years duration) in any of the following: Business / Management / Administration / Finance / Banking / Risk Management/ Commerce OR 2. CA OR 3. Graduate in any discipline and FRM from GARP / PRM from PRMIA.	3 years' experience in NBFC Sector
12	Manager (Sector Specialist) - Metal	Min -23 Max-35	1.Post Graduate (2 years duration) in any of the following: Business / Management / Administration / Finance / Banking / Risk Management/ Commerce OR 2. CA OR 3. Graduate in any discipline and FRM from GARP / PRM from PRMIA.	3 years' experience in Metal Sector
13	Manager (Sector Specialist) - Infrastructure	Min -23 Max-35	1.Post Graduate (2 years duration) in any of the following: Business / Management / Administration / Finance / Banking / Risk Management/ Commerce OR 2. CA OR 3. Graduate in any discipline and FRM from GARP / PRM from PRMIA.	3 years' experience in Infrastructure Sector

Post Code	Post	Age limit	Educational Qualification	Experience
14	Chief Manager (Data Analyst)	Min -27 Max-40	B. Tech/ B.E./ M Tech/ M.E. in Computer Science/ IT/ Data Science/ Machine Learning and AI from AICTE/UGC recognized university. It is desirable to have Diploma / PG Diploma in Data Science.	5 years experience in Data Analytics / Data Science
15	Senior Manager (Data Analyst)	Min -25 Max-38	B. Tech/ B.E./ M Tech/ M.E. in Computer Science/ IT/ Data Science/ Machine Learning and AI from AICTE/UGC recognized university. It is desirable to have Diploma / PG Diploma in Data Science.	3 years experience in Data Analytics / Data Science
16	Manager (Statistician)	Min -25 Max-35	Post-Graduation Degree (2 Years duration) in Statistics / Applied Statistics.	3 years of work experience in Bank / Financial Institution / PSU / Corporate in the field of data handling/ data analysis / data interpretation / statistics.
17	Chief Manager (Economist)	Min -27 Max-40	Post-Graduation Degree (2 Years duration) in Economics / Econometrics	7 years of work experience in Economic Research area of a Bank / Financial Institution / PSU / Corporate with excellent communication & writing skills.
18	Manager (Economist)	Min -25 Max-35	Post-Graduation Degree (2 Years duration) in Economics / Econometrics	3 years of work experience in Economic Research area of a Bank / Financial Institution / PSU / Corporate with excellent communication & writing skills.
19	Assistant Manager (Industrial Development Officer)	Min -20 Max-30	B.E / B.TECH in Mechanical / Electrical / Electronics / Chemical / Textile / Production / Civil.	NIL
20	Senior Manager (Corporate Communication)	Min -25 Max-38	Masters in Mass Communication / Journalism / Related Field. It is desirable to have Agency Experience.	5 Years (Total) Functional – Advertising, Public Relations Managerial - Proven track record of excellent written and verbal skills, practical knowledge of PR and affiliated media, Internal communication experience desirable

Post Code	Post	Age limit	Educational Qualification	Experience
21	Manager (Security)	Min -25 Max-40	Graduate from Recognized University or equivalent And A certification in computer course for minimum three months OR Information Technology or related paper as one of the subjects at Graduation level or afterwards.	5 years (either by way of pre or post qualification experience) as a Commissioned Officer in the Indian Army/Navy/Air Force OR Police Officer not below the rank of Deputy Superintendent of Police OR Assistant Commandant or equivalent Rank in Paramilitary Forces.
22	Manager (Dealer) Forex – INR Spot	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Forex – INR Spot
23	Manager (Dealer) Forex – INR SWAP	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Forex – INR SWAP
24	Manager (Dealer) Forex – Cross	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Forex – Cross
25	Manager (Dealer) Forex - Derivatives	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Forex - Derivatives
26	Manager (Dealer) Domestic – SLR	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Domestic – SLR
27	Manager (Dealer) Domestic – Equity	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Domestic – Equity
28	Manager (Dealer) Domestic – NSLR	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Domestic – NSLR
29	Manager (Dealer) Domestic – Derivatives	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Domestic – Derivatives
30	Manager (Dealer) Bullion Exchange	Min -23 Max-35	Graduate AND Certified professional courses for the Dealing Room Operations.	3 years experience in Treasury including two years as Dealer Bullion Exchange

BASIC EDUCATIONAL QUALIFICATION FOR POST CODE 31 TO 60

a) 4 year Engineering/ Technology Degree in Computer Science/ Computer Applications/ Information Technology/ Electronics/ Electronics & Telecommunications/ Electronics & Communication/ Electronics & Instrumentation
OR
b) Post Graduate Degree in Electronics/ Electronics & Tele Communication/ Electronics & Communication/ Electronics & Instrumentation/ Computer Science/ Information Technology/ Computer Applications
OR
Graduate having passed DOEACC 'B' level

Post Code	Post	Age	Experience and Certification
31	Manager (IT)System Administrator - Windows	Min -23 Max-35	3 years work experience in installing, managing, and upgrading Windows-based systems and servers of MS Windows Server Operating Systems including managing data security, configuring user access, and maintaining the stability of the system Certification: Microsoft Certified System Administrator for Windows Experience: post completion of Certificate (as on Date of Advertisement) - 6 months
32	Manager (IT)System Administrator - Linux	Min -23 Max-35	3 years work experience in installing, managing, and upgrading Linux-based servers including managing data security, configuring user access, and maintaining the stability of the system Certification: Red Hat Certified System Administrator Experience: post completion of Certificate (as on Date of Advertisement) - 6 months
33	Manager (IT)Database Administrator - Oracle DB	Min -23 Max-35	3 years work experience in maintenance and administration of Oracle database Server. It is desirable to have experience in TCS-BANCS / EXIM Bills applications. Certification: Oracle Database Administration Certified Associate Experience post completion of Certificate (as on Date of Advertisement) - 6 months
34	Senior Manager (IT)Middleware Administrator - Weblogic	Min -25 Max-38	5 years work experience in maintenance and Administration of Oracle Weblogic Middleware Certification: Oracle WebLogic Server Administrator Certified Associate Experience post completion of Certificate (as on Date of Advertisement) - 1 year
35	Senior Manager (IT)Virtualization Specialist and Architect	Min -25 Max-38	5 years work experience in Architecting, Implementing and Managing Private Cloud Solutions from leading OEMs such as Vmware, Redhat, etc. Certification: VMware Certified Advanced Professional - Data Center Virtualization Design/ Red Hat Certified Specialist in OpenShift Administration Experience post completion of Certificate (from Date of Advertisement) - 1 year

Post Code	Post	Age	Experience and Certification
36	Manager (IT)Virtualization Specialist	Min -23 Max-35	3 years experience in managing day to day operations and performance tuning in private cloud environment on VMware technology stack
			Certification: VMware Certified Technical Associate - Data Center Virtualization
			Experience post completion of Certificate (as on Date of Advertisement) - 6 months
37	Chief Manager (IT)ESB and API Management	Min -27 Max-40	7 years work experience in Managing project for ESB/API Manager for a BFSI institution, preferably a bank. Experience with IBM CP4I, DataPower, Connect Direct is preferred
			Certification: IBM Certified Solution Architect - Cloud Pak for Integration or similar certification from IBM
			Experience post completion of Certificate (as on Date of Advertisement) - 1 year
38	Senior Manager (IT)API Developer	Min -25 Max-38	5 years work experience in developing APIs (SOAP APIs, REST APIs, Composite APIs), preferably for a BFSI institution.
			Certification: IBM Certified Solution Implementer - API Connect/Red Hat Certified Specialist in API Management
			Experience post completion of Certificate (as on Date of Advertisement) - 1 year
39	Senior Manager (IT)Application Integration Specialist	Min -25 Max-38	5 years work experience and In-depth knowledge of standards/technologies that enable messaging, including XML, WSDL, SOAP, JMS, HTTP and SSL. Strong development experience using IBM MQ Family tool sets including IBM Message Broker V6.0/V7.0, IBM MQ V6.0 and IBM WBI Adapters
			Certification: IBM Certified Solution Developer - App Connect Enterprise or similar certification from IBM
			Experience post completion of Certificate (as on Date of Advertisement) - 1 year
40	Senior Manager (IT)User Experience (UX) Designer	Min -25 Max-38	5 years work experience in UX design &development/Photoshop/Core Java Broker V6.0/V7.0, IBM MQ V6.0 and IBM WBI Adapters
			Certification*: UX Design Certification from a recognized OEM/University
			*In case certification is from University, then the University should be recognized by UGC/AICTE
			Experience post completion of Certificate (as on Date of Advertisement) - 1 year
41	Senior Manager (IT)User Interface (UI) Developer	Min -25 Max-38	5 years work experience in User Interface Development using HTML, CSS, JSON, Javascript, jQuery, etc.
			Certification*: Professional level UI Developer Certification from a recognized Education platform
			*In case certification is from Education platform, then the education platform should be recognized by State / Central Government.
			Experience post completion of Certificate (as on Date of Advertisement) - 1 year

Post Code	Post	Age	Experience and Certification
42	Manager (IT)Software Developers -Dot Net, Visual Studio with C#, VB dot net, ASP dot net, HTML5, AJAX, Javascript	Min -23 Max-35	5 years work experience in Software development from a company preferably dealing in Banking applications using following technologies - Dot Net, Visual Studio with C#, VB dot net, ASP dot net, HTML5, AJAX, Javascript Certification: Developing Asp.Net MVC Web Applications (Microsoft) Experience post completion of Certificate(as on Date of Advertisement) - 6 months
43	Manager (IT)Software Developers - Java Technologies	Min -23 Max-35	3 years work experience in Software development working experience from a company preferably dealing in Banking applications using Java Technologies Certification: Oracle Java Certification Experience post completion of Certificate (as on Date of Advertisement) - 6 months
44	Senior Manager (IT)DevOps engineer	Min -25 Max-38	5 years expert level knowledge of Tools like Gitlab, Jenkins, etc. Experience in Defining and setting development, test, release, update, and support processes for DevOps operation. Proficient in working with Devops related tools such as Version Control systems, automation tools, Configuration management tools, etc. Certification: Certified Devops Engineer (through OEM Certified partners) or Devops Certification from University Experience post completion of Certificate (as on Date of Advertisement) - 1 year
45	Senior Manager (IT)Network Routing and Switching Specialist	Min -25 Max-38	3 years hands-on experience in managing network of any reputed organization (Preferably Banking or IT Sector). Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. Certification: Any one of the certifications mentioned below: 1. Cisco CCDP, 2. Cisco CCDE, 3. Cisco CCNP Data Centre, 4. Cisco CCIE Data Centre, 5. Cisco CCNP Routing and Switching, 6. Cisco CCIE Routing and Switching, 7. Cisco CCNP Service Provider, 8. Cisco CCIE Service Provider Experience post completion of Certificate (as on Date of Advertisement) - 1 year
46	Senior Manager (IT)Network Security Specialist	Min -25 Max-38	5 years work experience in managing network security for organization having SDN technology in its Data Centers. Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. Should have Sound analytical and troubleshooting skills Certification: Cisco CCNP Security Experience post completion of Certificate (as on Date of Advertisement) - 1 year

Post Code	Post	Age	Experience and Certification
47	Senior Manager (IT)IT Security Expert - IT Security Infra Administration	Min -25 Max-38	5 years work experience • In IT Security, IT Applications or IT Operations focused Control functions. • Experience in working on project for a large corporation/BFSI. Certification: CISSP/CISM Certification or Cisco CCIE Experience post completion of Certificate (as on Date of Advertisement) - 1 year
48	Senior Manager (IT)IT Security Expert - Compliance and Policy Management	Min -25 Max-38	5 years work experience • In IT Security, IT controls on different OS, Baselining of systems, VAPT Compliance, Implementation of IT Security Policy & Procedure, Threat Hunting • Experience in working on project for a large corporation/BFSI. Certification: CISSP/CISM/CISA Certification or Cisco CCIE or Checkpoint Certified Expert Experience post completion of Certificate (as on Date of Advertisement) - 1 year
49	Senior Manager (IT)Cloud Solution Architect	Min -25 Max-38	4 years experience in working with AWS and other cloud providers. Knowledge of Database. Network administration skills. Knowledge of open-source tools such as Kubernetes and Docker. Skills in data storage and security Certification: Any one of the certifications mentioned below: AWS Certified Solutions Architect, Google Certified Professional Cloud Architect, IBM Cloud Computing Solution Architect/ Microsoft Certified Azure Solution Architect Expert Experience post completion of Certificate (as on Date of Advertisement) - 1 year
50	Manager (IT)	Min -23 Max-35	1. Minimum 3 years' post qualification experience in development / handlingBase24 EFT Switch Application desirably in Banking Projects in any Private / Public Sector Banks. 2. Should have good understanding on Base24 application architecture and design.
51	Manager (IT)	Min -23 Max-35	1. Minimum 3 years' post-qualification work experience as Data Analyst in Corporates/ Financial Institutions/ NBFCs/ PSU 2. Expert in SQL and Oracle 3. Knowledgeable in R, Python, Hadoop, SAS and Power Bi 4. Knowledge in Data Lake or Data Warehouse implementation 5. Experience using statistics to generate clear and effective analysis 6. Machine learning/ Artificial intelligence and parsing 7. Familiarity with cloud-based application/service development 8. Experience in relational databases OR any NoSQL databases including graph databases. 9. Excellent communication skills ability to work as part of a multi-cultural and geographically distributed product development team 10. Self-motivated, proactive and demonstrating an exceptional drive towards delivery

Post Code	Post	Age	Experience and Certification
52	Manager (IT)Pure Tech / Innovation - Digital Banking	Min -23 Max-35	Minimum 3 Years' experience as an officer in : 1. Scheduled Commercial Bank with Technology Domain Knowledge related to Digital Channels OR 2. Technological / Fintech Companies with Banking Domain Knowledge related to Digital Channels. 3. Experience in handling Emerging Digital Banking areas handled UPI/ Machine Learning / Artificial Intelligence / Applications in Robotics (Chat Bots), Block chain &understanding on latest Operating Systems / Data
53	Senior Manager (IT)Pure Tech / Innovation – Digital Banking	Min -25 Max-38	Minimum 5 Years' experience as an officer in : 1. Scheduled Commercial Bank with Technology Domain Knowledge related to Digital Channels OR 2. Technological / Fintech Companies with Banking Domain Knowledge related to Digital Channels. 3. Experience in handling Emerging Digital Banking areas handled UPI/ Machine Learning / Artificial Intelligence / Applications in Robotics (Chat Bots), Block chain &understanding on latest Operating Systems / Data
54	Assistant Manager (IT)	Min -20 Max-30	1 year of work experience in handling Cyber Fraud Risk alerts and 24x7 management / operations & monitoring of digital channels.
55	Manager (IT)	Min -23 Max-35	3 years of work experience in handling Cyber Fraud Risk alerts and 24x7 management / operations & monitoring of digital channels.
56	Manager (IT)	Min -23 Max-35	3 years of work experience in development / management of web-based applications in Java with Web logic / J-boss / Apache/ WebSphere environments
57	Assistant Manager (IT)	Min -20 Max-30	1 year of work experience in development / management of web-based applications in Java with Web logic / J-boss / Apache/ WebSphere environments
58	Manager (IT)	Min -23 Max-35	3 years of work experience in development / management of web-based applications in Java with Web logic / J-boss / Apache/ WebSphere environments. Experience in Hadoop / Big Data environment would be preferable.
59	Manager (IT) Merchant acquiring (ME) Business - Physical & Digital PoS, IPG	Min -23 Max-35	3 years work experience in handling Merchant business, Internet Payment Gateways, UPI, Bhim Aadhar etc.
60	Senior Manager (IT)Merchant acquiring (ME) Business - Physical & Digital PoS, IPG	Min -25 Max-38	5 years work experience in handling Merchant business, Internet Payment Gateways, UPI, Bhim Aadhar etc.

In case of dual specializations, one of the fields of specialization should be in the field prescribed. In case of major/ minor specializations, major specialization should be in the stream prescribed.

For post 31 to 49 "The certification for the respective specialization area wherever prescribed should be on the latest (n) version or (n-1) version of the software for which certification is offered by the OEM (wherever applicable)".