

**9. SELECTION PROCESS**

Candidates shall be selected by Syndicate Bank through a selection process consisting of an (open) online test conducted by IBPS followed by Interview and/or Group Discussion. The selection process aims at getting applicants who are likely to succeed at various roles in the Bank. The endeavor is to select people who are bright, dedicated, have good communication skills (both oral and written), can work effectively in teams, are passionate about their career goals and who display integrity and a positive attitude.

Type	Sr. No.	Name of the Test	No. of Qs.	Max. Marks	Duration
Objective Test (Online)	1	Reasoning	50	50	Composite Time of two hours
	2	Quantitative Aptitude	50	50	
	3	English Language	50	50	
	4	General Awareness	50	50	
Descriptive Test (Online)	5	English Language	2	50	30 Minutes

Each Candidate will be required to obtain minimum score in each objective test and also minimum total score in the objective test. Depending on the number of vacancies cut offs will be decided in each test.

There will be descriptive paper for test of writing skill in English which has to be completed in online mode only. The descriptive test is for qualifying purpose only. The descriptive paper of only those candidates who secure minimum marks in objective test will be assessed. Further the candidate has to secure minimum marks( 50% for general & 45% for SC/ST/OBC/PWD) in descriptive test to qualify for next process viz Interview and Group discussion.

Wrong answers in objective test will attract negative marks for the online test. Along with the call letters, information handout and a sample test shall also be uploaded on the site which candidates can take to familiarize themselves with the nature of Test & Questions.

Bank reserves right to modify the structure of exam which will be intimated through its website.

**10. Personal Interview and / or Group Discussion.**

The aggregate marks of qualified candidates in the Objective Test will be arranged in descending order in each category and the candidates in the order of merit, subject to approximately 5 times the number of vacancies declared for each category, will be called for Interview and/ or Group Discussion as decided by the Bank. The qualifying marks in Interview and/or Group Discussion will be as decided by the Bank.

The final merit list for selection will be on the basis of performance in Online Test and Interview and/or Group Discussion as decided by the Bank.