



**Metro Link Express for Gandhinagar and  
Ahmedabad (MEGA) Company Limited**

(50:50 SPV of GOI and GOG)

No. MEGA/HR/RECT/PRJ/9-2017/01

Date: 28<sup>th</sup> September, 2017

**RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS**

Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Co. Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

**MEGA invites applications from qualified and experienced candidates for appointment of middle level management positions. The following posts / appointments will be only on "Contract" with min.3 years to 5 years, on standard terms & conditions of the Organization.**

Sr. No.	Post	Scale of Pay (IDA pattern)	No. of Posts	Min. Post Qualification Experience in Yrs.	Age Limit (Max.) as on date of Advertisement
1	Manager (Civil)	24900-50500	2 Nos.	7 to 9	38 years
2	Assistant Manager (Civil)	20600-46500	2 Nos.	5	30 Years
3	Assistant Manager-Automatic Fare Collection(AFC)	20600-46500	1 No.	5	30 Years
4	Assistant Manager (Human Resources)	20600-46500	1 No.	5	30 Years
5	Assistant Manager – Resettlement & Rehabilitation (R&R)	20600-46500	1 No.	5	30 Years

Apart from the pay, other benefits will also be paid as per the Company Policy. Age may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.



**QUALIFICATION AND EXPERIENCE:**

**Sr. No.1: Manager (Civil) – No. of posts 2 (Two)**

Candidates must be B.E / B.Tech (Civil) engineering graduate having minimum 7 to 9 years of experience of work in the areas relating to Construction of Viaducts, bridges, multi storied buildings, workshop sheds etc. Candidates having worked in Metro Rail Viaduct construction with experience of supervising Segment Casting yard work, erection of Launching Girder for segment launching, pile foundation works, Contract Management, Contractual Correspondence etc., will be preferred. He shall also be responsible for supervision and monitoring of Construction works as per DPR.

**Sr. No.2: Assistant Manager (Civil) – No. of posts 2 (Two)**

Candidate must be B.E / B.Tech (Civil) engineering graduate having minimum 5 years of experience of works in the areas relating to Construction of Viaducts, bridges, multi storied buildings, workshop sheds etc. Candidates having worked in Metro Rail Viaduct construction with experience of supervising Segment Casting yard work, erection of Launching Girder for segment launching, pile foundation works, Contract Management, Contractual Correspondence etc., will be preferred. He shall also be responsible for supervision and monitoring of Construction works as per DPR.

**Sr. No.3: Assistant Manager –Automatic Fare Collection (AFC) – No. of post – 1.**

Candidate must be B.E/ B.Tech (Electronics /Communications /Computer Science / Electrical) engineering graduate having minimum 5 years post qualification experience in installation / testing / commissioning / operations of Automatic Fare Collection Systems in any Metro Rail/ LRT / Suburban Rail/ Road transport etc. is essential. Candidates with Metro Rail Project experience will be preferred. The ideal candidate must be well versed with PLC, SCADA System implementation etc.

**Sr. No.4: Assistant Manager (Human Resources) – No. of posts 1 (One)**

Candidate should have two years Master Degree in MBA (HR) / MHRM and must have secured more than 60 percent marks with minimum 5 years of Post Qualification experience in entire gamut of Human Resources Functions in large Infrastructure / Construction companies. Candidate shall be responsible for end-to-end Recruitments, Policy Formulation, Training & Development, Performance Management System, Compensation & Benefit Administration, Statutory Compliances, Liaisoning with Government Bodies / NGO's, legal matters, grievance redressal mechanisms, etc. Preference will be given to the professionals having experience of working with Government Companies / Boards or PSUs / Corporations and also have hands-on experience in SAP(HCM) ERP packages.

**Sr. No.5: Assistant Manager-Resettlement & Rehabilitation (R&R)– No. of posts 1 (One)**

Candidate must be MSW (Master of Social Work (2yrs) ) and Social work background having minimum 5 years of post-qualification experience in reputed organization handling works relating to Resettlement & Rehabilitation and assistance in preparation & implementation of R&R Policy, social development activity, planning & monitoring, livelihood program to carryout resettlement of PAPs, training & capacity building of PAPs, liaisoning with various Govt. Bodies and Private Agencies and also having computer proficiency in MS Office etc. Preference will be given to persons having knowledge of national and State guidelines, policies and Acts on land acquisition, rehabilitation and resettlement

## **GENERAL CONDITIONS**

### **1. ON CONTRACT**

- Exceptionally qualified and experienced candidates can consider for higher position & compensation package.
- The compensation package would increase every year as decided by Management based on performance review at the end of each year.
- Eligible Officials / Staff working in MEGA Co. may also apply through proper channel.
- If selection panel finds any candidate suitable/fit for a lower post which is advertised in this advertisement, then he/she shall be selected on the lower post (irrespective of the actual post/vacancy to which candidate has applied) subject to the willingness of the candidate.
- The number of posts indicated above may vary based on further assessment of requirement.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the MEGA Co. Ltd.

### **2. CONTRACT APPOINTMENT**

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Manager Cadre) or 90 days (Sr. Manager & Above Cadre) notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

### **3. CONDITIONS**

1. Candidates who have appeared for interviews conducted by MEGA for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

### **4. SELECTION**

1. Applicants should download application format from our Company website, fill up the same and send the application through email only at [career2017@gujaratmetrorail.com](mailto:career2017@gujaratmetrorail.com) along with the scanned copies of latest CV, payslips & testimonials on or before **23.10.2017**.



2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

#### **5. MISCELLANEOUS**

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. MEGA shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

#### **6. TIME & DATE OF INTERVIEW**

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

**Sd/-  
Deputy General Manager (HR)**