

COCHIN SHIPYARD LIMITED
KOCHI-15
(P&A DEPARTMENT)

No.P&A/2(230)/16-Pt

10 April 2017

SELECTION OF FIREMAN & SAFETY ASSISTANTS ON CONTRACT BASIS

Cochin Shipyard Limited, a premier Mini Ratna Company of Government of India invites applications from applicants fulfilling the eligibility requirements, for appointment of Fireman & Safety Assistants on contract basis.

I. Name of Posts, Number of Vacancies, Educational Qualification and Experience

Sl No	Name of Posts	No. of Vacancies	Educational Qualification	Experience
A	FIREMAN & SAFETY ASSISTANTS ON CONTRACT			
A.1	Fireman	40 (UR-23, OBC-13,SC-4)	<p>(1) Pass in SSLC.</p> <p>(2) (a) Minimum four to six months training in Fire Fighting from a State Fire Force or Public Sector Undertaking or a Government recognised course from a reputed institute or</p> <p>(b) Certificate in Nuclear Biological Chemical Defence and Damage Control (NBCD), including fire fighting on-board ships from Armed Forces/Recognised Institutions.</p> <p>(3) Knowledge in Malayalam is desirable.</p>	<p>Minimum one year experience in fire fighting in State Fire Force or in a large Industrial Undertaking or in the Armed Forces or in Public Sector Undertakings or in Private Companies.</p> <p>The duties include fire surveillance/ fire fighting activities in confined spaces of vessels under construction.</p>
A.2	Safety Assistant	10 (UR-8,SC-2)	<p>(1) Pass in SSLC.</p> <p>(2) One year Diploma/Certificate in Industrial Safety from a Government recognized institute or Public Sector Undertaking.</p>	<p>Minimum one year training or experience in safety in a Public Sector Undertaking or a Factory.</p>

II. Remuneration

- (i) For posts at Sl. No. A1, Fireman on contract - Consolidated pay of ₹ 14000/-pm and compensation for extra hours of work limited to ₹ 4200/- pm.
- (ii) For posts at Sl. No.A2, Safety Assistant on contract - Consolidated pay of ₹ 14500/-pm and compensation for extra hours of work limited to ₹ 4500/- pm.

III. Period of Contract

The posts above are temporary in nature. The period of contract will be for a period of three years and may be considered for a further term based on project requirements.

IV. Age

Age shall not exceed 30 years as on **22 April 2017** relaxable by 5 years for SC/ST and 3 years for OBC (Non-Creamy Layer). Age relaxation of 5 years applicable for applicants who have been domicile of J&K during the period 01.01.1980 to 31.12.1989.

V. Method of Selection

The method of selection will be through a **Practical test**. Schedule of the Practical test will be intimated to the short-listed applicants through SMS/E-mail/CSL website (careers page).

VI. Physical Requirement for the post at Sl No. A.1 Fireman On Contract

The applicants should be Physically fit with the following physical standards:-

Physical Measurements	General	SC/ST
Height (without footwear)	165 cms	160 cms
Weight	50 Kgs	48 Kgs
Chest	81 cms	76 cms
Chest (on expansion)	86 cms	81 cms

VII. Conditions

a) Reservation

- (i) Government of India Directives on reservation applicable for SC/ST/OBC/ Ex-Servicemen applicants will apply and be strictly followed.
- (ii) Applicants belonging to SC or ST or OBC (Non - Creamy Layer), should produce a *valid recent community certificate* issued by the Revenue Authority not below the rank of the Tahsildar. Self-attested copy of caste certificate should be uploaded by the applicants while submitting the online application.

b) Qualification

- (i) Those applicants having qualifications equivalent to any of the prescribed qualifications should upload the Equivalency Certificate issued by the competent authority and without such certificate, their candidature will not be considered.
- (ii) The qualification should be regular/full time course from a State Fire Force or Public Sector Undertaking or Government recognized institute. Applicants who have completed Diploma/Certificate courses from private institutes recognized by Government should upload proof of recognition issued by Government and without such proof, their candidature will not be considered.
- (iii) Self-attested copies of certificates of all educational qualifications as mentioned in Clause I should be uploaded by the applicants while submitting the online application and without such certificates, their candidature will not be considered.

c) Experience

- (i) Post-qualification experience will only be considered. **Period of experience will be reckoned as on 22 April 2017.**
- (ii) Applicants who are presently working should **upload copy of experience certificate or the copy of appointment / offer letter issued by the employer along with the copy of last drawn Pay Slip** as proof of experience, and submit the documents **during the certificate verification process**. For past employment, **experience certificate issued by the employer indicating the date of joining as well as date of relieving** should be uploaded.
- (iii) Applicants who are **Ex-servicemen should upload Discharge Certificate/ Pension Payment Order from the Armed/ Paramilitary Forces** as proof of experience and submit the same during certificate verification.
- (iv) Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by Shipyard or Engineering companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to upload their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer will not be considered.
- (v) Applicants who are working in Government/Semi Government Departments should upload **“No Objection Certificate (NOC)”** from the employer along with the online application or submit NOC from the employer at the time of certificate verification, failing which their candidature will be cancelled/ rejected.

d) Application Fee

- (i) **Application fee of ₹100/- (Non-refundable) should be remitted using Online payment options (Debit card/Credit card/Internet Banking) through the Online Application facility which can be accessed through our website www.cochinshipyard.com (Careers page) from 12 April 2017 to 22 April 2017.**
- (ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) need not pay application fee. They are exempted from payment of application fee.**
- (iii) All applicants for whom the fee is applicable, i.e except those belonging to **Scheduled Caste (SC)/ Scheduled Tribe (ST)** should invariably pay application fee of ₹ 100/- in favour of Cochin Shipyard Ltd (by means of Online mode of payment) as stipulated in clause d (i) above. **It is important to note that, their candidature will be considered only on receipt of application fee.**

e) How to apply

- (i) Applicants meeting the requirements notified may submit their application through online from **12 April 2017 to 22 April 2017** and the facility can be accessed through our website www.cochinshipyard.com (Careers page). Applicants are required to ensure that all certificates towards proof of age, qualification, experience, caste, disability etc and a recent passport size colour photograph are ready for uploading before commencement of the online application process. Application submitted direct or by any other mode will not be accepted.
- (ii) Applicants should go through the User Manual published in our website www.cochinshipyard.com (Careers page) before filling the online application. Applicants should not submit more than one application. Application once submitted shall be final.
- (iii) Applicants should ensure that all the entries have been correctly filled in and application submitted successfully. Filling of garbage/junk details in any of the fields can lead to rejection of your application.
- (iv) Application must be complete in all respects as per the Advertisement Notification. Please note that incomplete applications will not be considered.
- (v) **After applying through online, applicant should retain a copy of the online application print out possessing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number will be obtained only upon successful submission of online application.**
- (vi) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**

- (vii) The website will remain functional for the purpose from **12 April 2017 to 22 April 2017**. The last date for submission of applications through online is **22 April 2017**.

f) General

- (i) Applicants meeting the eligibility requirements and short-listed only will be allowed to appear for the Practical test. Applicants are advised to make sure that they are meeting the eligibility requirements for the post before submitting applications through online.
- (ii) If at any stage it is found that any information furnished by the applicant is false/incorrect or the applicant does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/rejected.
- (iii) **Applicants who fail to produce the original certificates and mark sheets during the certificate verification process will not be allowed to attend the Practical test.**
- (iv) Call letters will be sent to short-listed applicants to the E-mail ID entered by them in their online application.
- (v) No TA/DA will be paid to the applicants for attending the Practical test.
- (vi) Shipyard reserves the right to call for any additional documentary evidence in support of educational qualification and experience of the applicants indicated in their online application.
- (vii) Mere submission of application through online and Issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (viii) The vacancies are purely on contract basis for a specific period and Shipyard is not liable to offer appointment during or after the completion of contract period of the selected applicants.
- (ix) Applicants should be of sound health and satisfy the medical fitness standards as fixed by the company. The applicants who get short-listed subsequent to the Practical Test should undergo a medical examination in the hospitals as prescribed by the company at their own expenses and medical fitness of all applicants is further subject to certification by the Company Medical Officer.
- (x) The number of vacancies indicated will not necessarily be filled up and will be based on suitability of applicants and job requirements. Further, Cochin Shipyard Ltd, reserves the right to change the number of vacancies and restrict/alter/cancel/modify the recruitment process, if need so arises without notice or assigning any reason thereof.

- (xi) **No correspondence regarding the rejection of application in case of ineligibility will be entertained.**
- (xii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xiii) Any amendment, modification or addition to this advertisement will be given in the CSL website only.
- (xiv) For any queries please contact us via e-mail at career@cochinshipyard.com.

VIII. Important Dates

Commencement of Online Application	: 12 April 2017
Last Date of Online Application	: 22 April 2017

Sd/-
CHIEF GENERAL MANAGER (HR)

**“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”
“ONLY INDIAN NATIONALS NEED APPLY”**