

MAZAGON DOCK SHIPBUILDERS LIMITED (A GOVERNMENT OF INDIA UNDERTAKING)

ADVERTISEMENT REF. NO HR-REC-NE/82/2016

Mazagon Dock Shipbuilders Limited invites applications from eligible candidates in the category of SC, ST, OBC (Non creamy Layer), PWD(HH & OH) and UR(General) for the posts of Technical Staff and Operatives in various trades in Skilled & Semi-skilled grades for appointment on Contract Basis for a maximum period of two years. The details are as follows:-

Sr.No.	Trade	GEN	OBC	SC	ST	Total			
Mistry Grade (IDA-9)									
1	Master 2 nd Class	1	0	0	0	1			
	Skilled Grade-I	(IDA-5)							
2	Jr. Draughtsman	8	2	1	1	12			
3	Jr. Planner Estimator (Mech.)	7	2	1	0	10			
4	Jr.Planner Estimator(Elec./Electronics)	4	1	0	0	5			
5	Jr. Q C Inspector (Mech.)	8	2	1	0	11			
6	Jr. Q C Inspector (Elec.)	1	0	0	0	1			
7	Store Keeper	3	0	0	0	3			
8	Fitter	87	42	15	14	158			
9	Structural Fabricator	74	35	13	11	133			
10	Pipe Fitter	72	35	12	11	130			
11	Electronic Mechanic	29	13	4	4	49			
12	Electrician	80	38	14	12	144			
13	Diesel Crane Operator	1	0	0	0	1			
14	Machinist	6	2	0	0	8			
15	Comp. Attendant	3	0	0	0	3			
16	Painter	29	13	5	4	51			
17	Carpenter	18	8	2	2	30			
18	Composite Welder	76	37	13	12	138			
19	Rigger	39	18	6	6	69			
	Semi Skilled Grad	e-I (IDA	-2)						
20	Utility Hand(Semi-Skilled)	57	27	10	9	103			
21	Chipper Grinder	37	17	6	5	65			
	Total	639	292	103	91	1125			

Above posts include 11 vacancies reserved for Hearing Impaired (HH) persons and 11 vacancies reserved for Orthopedically Handicapped (OH) persons. PWD (OH) & (HH) posts are identified for all trades except Master 2^{nd} Class, Diesel Crane Operator, Rigger & Utility Hand(semi-skilled)

2. Essential Qualification / Experience:

S.N.	Category	Essential Qualification & Experience
1	Master 2 nd Class	Certificate of competency (2 nd class Master) issued by the Maharashtra Maritime Board/Mercantile Marine Dept. as per Indian Vessel Act. Knowledge of Swimming is compulsory. Minimum 3 yrs experience of operating Tugs from 226 to 565 BHP or Ex-serviceman from Indian navy with 15 years of experience and holding 2 nd class Master qualified certificate from MMB/MMD.
2	Jr. Draughtsman (Mechanical)	Must have passed SSC or equivalent examination conducted by a Board recognised by the Govt. and must have passed the "National Apprenticeship Certificate Examination in the Trade of 'Draughtsman' in Mechanical Stream conducted by NCVT of the Directorate General of Employment & Training, Ministry of Labour, Govt. of India.
3	Jr.Planner Estimator (Mechanical)	Must have passed SSC / HSC with full time three years Diploma with aggregate 55% marks or full time Degree with pass class in Mechanical (Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg./Production Engg.) or Marine Engineering in Examination conducted by Govt. recognised Technical Board / University.
4	Jr. Planner Estimator (Electrical/ Electronics)	Must have passed SSC / HSC with full time three years Diploma with aggregate 55% marks or full time Degree with pass class in Electrical (Electrical / Power Engineering / Electrical & Electronics/Electronics & Instrumentation) / Electronics (Electronics / Electronics & Communication /Allied Electronics & Instrumentation /Electronics & Telecommunication) or Marine Engineering in Examination conducted by Govt. recognised Technical Board / University.
5	Jr. Q C Inspector (Mechanical)	Must have passed SSC with full time three years Diploma with aggregate 55% marks in Mechanical (Mechanical/Mechanical & Industrial Engg./Mechanical & Production Engg./Production Engg) or Marine Engineering in Examination conducted by Govt.of India recognised Technical Board.
6	Jr. Q C Inspector (Elec.)	Must have passed SSC / HSC with full time three years Diploma with aggregate 55% marks in Electrical (Electrical / Power Engineering / Electrical & Electronics/Electrical & Instrumentation) or Marine Engineering in Examination conducted by Govt.of India recognised Technical Board.
7	Store Keeper	Must have passed SSC / HSC with full time three years Engineering Diploma in Mechanical, Electrical, Electronics, Electronics & Telecommunication, Instrumentation and Computer engineering .Additional qualification in Material Management & Knowledge of Computer will be Preferred.
8	Fitter*	Passed SSC or equivalent examination conducted by a Board recognised by the Government and must have passed the "National Apprenticeship Certificate Examination" in the trade of "Fitter". The candidate who have worked in MDL/Shipbuilding industry as a Fitter for minimum one year but undergone Apprentice Training in any other trade can apply for the post of Fitter directly.
9	Structural Fabricator*	Passed SSC or equivalent examination conducted by a Board recognised by the Government and National Apprenticeship Certificate Examination passed in the trade of "Structural Fitter / Fabricator". The candidate having National Apprenticeship Certificate examination passed in "Sheet Metal Worker" trade will be considered for "Trainee Structural Fabricator".
10	Pipe Fitter*	Passed SSC or equivalent examination conducted by a Board recognised by the Government and the National Apprenticeship Certificate Examination passed in the trade of "Pipe Fitter" or Passed SSC or equivalent examination conducted by a Board recognised by the Government and National Apprenticeship Certificate Examination passed in the trade of "Plumber" and having one year experience in MDL/Ship-building industry as a Plumber may apply for the Post of Pipe fitter directly. However, the experience certificate should be certified by their Personnel Dept. Candidate who have passed SSC with 'NAC' in Plumber trade without Shipbuilding experience can apply for the post of "Trainee Pipe fitter"

11	Electronic Mechanic	Passed SSC or equivalent examination conducted by a Board recognised by the Government and National Apprenticeship Certificate Examination passed in the trade of "Electronic Mechanic".
12	Electrician	Passed SSC or equivalent examination conducted by a Board recognised by the Government and the National Apprenticeship Certificate Examination passed in the trade of "Electrician".
13	Diesel Crane Operator**	Diesel Crane Operator is not a designated trade under Apprenticeship Act. The candidate who have passed SSC or equivalent examination conducted by a Board recognised by the Government and the National Apprenticeship Certificate Examination in the trade of "Diesel Mechanic" with valid Heavy Vehicle Driving Licence and having one year experience in MDL/ Ship-building industry as Diesel Crane Operator. However, the experience certificate should be certified by their Personnel Dept. In case of non-availability of candidates as Diesel Crane Operator, candidates having passed SSC and passed NAC examination in the trade of Diesel Mechanic may apply for the post of "Trainee Diesel Crane Operator".
14	Machinist	Passed SSC or equivalent examination conducted by a Board recognised by the Government and National Apprenticeship Certificate Examination passed in the trade of "Machinist".
15	Compressor Attendant**	Compressor Attendant is not a designated trade under Apprenticeship Act. The candidates who have passed SSC & NAC in Millwright Mechanic or Mechanic Machine Tool Maintenance and worked in MDL/ Shipbuilding Industry as a Compressor Attendant for minimum one year may apply for the post of Compressor Attendant. However, the experience certificate should be certified by their Personnel Dept. In case of non-availability of candidates as Compressor Attendant, candidates having passed SSC and passed NAC examination in the trade of Millwright Mechanic or Mechanic Machine Tool Maintenance may apply for the post of "Trainee Compressor Attendant".
16	Painter	Passed VIII std and the National Apprenticeship Certificate Examination passed in the trade of "Painter".
17	Carpenter	Passed VIII std and the National Apprenticeship Certificate Examination passed in the trade of "Carpenter".
18	Composite Welders	Passed VIII std and the National Apprenticeship Certificate examination passed in the trade of "Welder / Welder (G&E)"
19	Rigger*	Passed VIII std and the National Apprenticeship Certificate Examination passed in the trade of "Rigger".
20	Utility Hand (Semi-Skilled)	Utility Hand is not a designated trade under the Apprenticeship Act. Candidates who have passed SSC with NAC in any trade and have worked in Shipbuilding industry as Utility Hand for minimum period of one year may apply for the said post. However, the experience certificate should be certified by their Personnel Dept
21	Chipper Grinder* (Semi-Skilled)	Chipper Grinder trade is not a designated trade under Apprenticeship Act. Candidates who have passed SSC and NAC in any trade and have worked in Shipbuilding industry as Chipper Grinder for minimum period of one year may apply for the said post directly. However, the experience certificate should be certified by the Personnel Dept.

^{*}The candidates who have worked as Fitter, Structural fabricator, Pipe Fitter, Rigger, Chipper Grinder, Compressor Attendant & Diesel Crane Operator in MDL/Shipbuilding industry for minimum one year having passed NAC in different trades may apply directly to such trade. However, experience certificate should be certified by their Personnel Dept.

In case, sufficient numbers of candidates are not available from the respective trades, the candidates who have passed NAC in Fitter trade will be taken as Trainee Structural Fabricator, Trainee Pipe Fitter and Trainee Rigger for a period of two months. The candidates having passed NAC in Sheet Metal trade may also apply along with Structural Fitter for the post of Trainee Structural Fabricator.

On completion of 2 months' training, Trainee Structural Fabricator, Trainee Pipe Fitter and Trainee Rigger will be trade tested and if they qualify in the respective trade test, they will be appointed as Structural Fabricator, Pipe Fitter and Rigger on contract basis for a maximum period of two years including training period. If the candidate fails in the trade test, his/her services will be liable to be terminated forthwith. During the training period trainee will be paid a stipend of Rs.5000/- per month.

There will be common merit list for the post of Fitter, Trainee Structural Fabricator (including NAC – Sheet Metal), Trainee Pipe Fitter (including NAC – Plumber) and Trainee Rigger for selection from the Fitter trade.

** Candidates selected as Trainee Diesel Crane Operator and Trainee Compressor Attendant will be imparted four months on the job training. On completion of training, Trainee Diesel Crane Operator and Trainee Compressor Attendant will be trade tested and on qualifying the test they will be appointed as Trainee Diesel Crane Operator and Compressor Attendant respectively on a basic pay of Rs 7500/- pm on contract basis for a maximum period of 2 years including the training period. During the training period trainee will be paid a stipend of Rs.5000/- per month.

- **3.** <u>Desirable Experience:</u> Work experience in the relevant trade/function in a Shipbuilding industry for minimum one year duly certified by their Personnel Department is desirable.
- 4. Age Limit: The maximum age limit is 33 years & minimum not less than 18 years as on 01.08.2016
- (a) Relaxation in upper age limit is 5 years for SC/ST candidates & 3 years for OBC candidates as per Rules.
- (b) Relaxation in upper age limit for persons with disability is 10 years for General candidates, 15 years for SC/ST and 13 years for OBC as per Govt. rules.
- (c) The ex-trade apprentice of MDL will get age relaxation to the extent of their Period of Apprenticeship Training undergone in MDL as per Government directives.
- (d) Candidates who have worked on contract basis in MDL will get age relaxation of 5 years, over and above age relaxation at a, b & c above.
- (e) Ex-servicemen who have put in not less than 6 months continuous service in the Armed Forces of the Union will be given relaxation in age limit to the extent of period of service plus 3 years over and above age relaxation at (d) above.
- (f) For the posts mentioned above at Sr.No. 1 the maximum age limit is 45 years and minimum not less the 18 years as on 01.08.2016.
- 5. <u>Period of Contract:</u> The contract for all the above categories will be for a maximum period of two years.

6. Description of Duties are as under:

Required to work on Project 12704 outfitting Work, Project 12705 & 12706 Hull Construction work and Project 11876 setting to work, Project 11877 to 11879 Structural outfitting ,Engineering outfitting and other associated work related to the project.

The selected Candidates are required to work on production related job / outfitting work as per the <u>Production Norms and Multi Trade policies</u> in force in the Company including the job specifications incorporated in these policies and amended from time to time.

7. Pay and Allowances

- a) The candidates engaged on **contract** in **Mistry Grade (IDA-9)** category will be placed at a Basic pay of Rs.10000/- per month in the IDA Pay Scale in the first year and Rs.10100/- in the second year. Besides basic pay, they will be entitled to get Industrial DA, HRA, Transport Subsidy, CPF, Gratuity etc. as per rules of the Company.
- b) The Candidates engaged on **contract** in **Skilled Gr-I (IDA-5)** category will be placed at a Basic Pay of Rs.7500/- per month in the IDA Pay Scale in the first year and Rs.7575/- in the second year. Besides Basic Pay, they will be entitled to get Industrial DA, HRA, Transport Subsidy, CPF, Gratuity etc. as per rules of the Company.
- c) The Candidates engaged on **contract** in <u>Semi Skilled Gr-I(IDA-2)</u> category will be placed at a Basic Pay of Rs.6000/- per month in the IDA Pay Scale in the first year and Rs.6060/- in the second year. Besides Basic Pay, they will be entitled to get Industrial DA, HRA, Transport Subsidy, CPF, Gratuity etc. as per rules of the Company.

8. Leave

The appointees shall be entitled for 12 days Casual Leave during the first year of contract. However, in the second year of the contract in addition to casual leave, they will be entitled to other types of leave as per rules of the Company.

9. Method of Selection

- a. For the posts at Sr.No 2 to 7 Written Test.
- b. For the other post, Written Test will be conducted followed by Trade Test. The candidates qualifying written test will be called for Trade Test.

10. How to Apply

- Application in the format given at the end of this advertisement may be down loaded from our website www.mazagondock.gov.in under the head 'Career-Non-Executives' and sub head "ADVERTISEMENT REF. NO HR-REC-NE/82/2016". The application should be filled legibly in Hindi, Marathi or English in Block letters on an A-4 size paper. Application not submitted in format may be rejected.
- ii. A separate application for each trade has to be submitted in case the applicant desires to apply for more than one post.
- iii. Candidates must attach self attested copies of certificates in support of their age, qualification, experience, caste certificate, defence discharge certificate & driving licence along with the application. Candidates are also advised to bring all original certificates for verification during interview. The OBC candidates seeking reservation are required to attach valid certificate regarding OBC (Non-Creamy Layer status) and the SC/ST candidates seeking reservation are required to produce validity certificate regarding Scheduled Caste / Tribe from the Competent Authority at the time of joining.
- iv. Candidates serving in Government/Quasi Government offices, Public Sector Undertakings are instructed to submit their application through proper channel. In case, he sends an advance copy of the application, he will have to submit a "No Objection Certificate" from his employer at the time of Interview / Trade Test, failing which his candidature will not be considered.
- v. SC / ST & OBC (NCL) candidates are required to produce a caste certificate only in the prescribed format issued by any of the following authorities:-
 - a. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate /Sub Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner.
 - b. Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - c. Revenue Officer not below the rank of Tehsildar and Sub Divisional Officer of the area where the candidate and / or his family normally resides.
 - d. Administrator / Secretary to Administrator / Development Officer (Lakshdweep & Minicoy Islands).
- vi. Candidates claiming reservation under Persons with Disability category are required to produce Medical Certificate in prescribed format issued by the Competent Authority as stipulated in Persons With Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 having 40% or more disabilities in the category of OH/HH as the case may be.
- vii. Processing Fees of Rs 100/- (Non-Refundable) needs to be deposited at any nearest branch of **State Bank of India(SBI)** by using challan form only. However candidates belonging to SC, ST, PWD & Exservicemen category are exempted from paying the Processing Fee. The candidates are required to download the Challan Form available at the end of the advertisement. The candidate should fill up all the three parts (Banks copy, MDL Copy & Candidates copy) of the challan. Deposit cash of Rs.140/-(Including Bank charges of Rs.40/-) at the nearest SBI branch. The Bank shall retain its copy (Bank's copy) and return two parts(MDL's copy and Candidate's copy) of the Challan to the candidate. Any other mode of payment other than challan will not be considered.
- viii. The candidates should fill the application in the prescribed format in all respects. Candidates should send their applications along with MDL's Challan copy & all enclosures to DGM (HR-Rec-NE), Recruitment Cell, Service Block- 3rd Floor, Mazagon Dock Shipbuilders Limited, Dockyard Road, Mumbai-400010 on or before 01/09/2016 through courier or by post only. Indicate "Post Applied For: _______" on the Envelope. Internal candidates who are meeting the qualifying requirements may apply for Higher Grades irrespective of the date of completion of their contractual period.

ix. The list of eligible candidates will be displayed on our website www.mazagondock.gov.in under the head <a href="mailto:company-compan

11. General Information :

- a. The applicant must ensure that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment or even after the appointment on contract basis that he/she has furnished incorrect/false information or has suppressed any material fact, his/her candidature will stand cancelled and his/her services are liable to be terminated without compensation.
- b. The candidates selected for appointment are required to work in different shifts on all working days and places as identified by the Company.
- c. Only eligible candidates will be called for Written Test.
- d. Contract appointment for maximum period of 2 years of selected candidates is subject to their being declared medically fit by the Chief Medical Officer of the Company as per required standard of health & fitness as per prescribed rules.
- e. The decision of the Company in all matters regarding the eligibility criteria, Trade Test, Selection procedures would be final and binding on all the candidates. No representation or correspondence will be entertained by Mazagon Dock Shipbuilders Limited in this regard.
- f. The contract appointees shall have no right to get absorbed in the Company at the end of their contract, this being the essential condition of this contractual appointment.
- g. Canvassing in any form will be a disqualification for appointment.
- h. Management reserves the right to cancel or modify this advertisement at any stage.
- i. In case of any dispute, jurisdiction shall be court at Mumbai.
- j. Camera / Mobile with camera is not permitted inside the company premises.
- k. Candidates are requested to refer MDL website for further corrigendum (if any) to the advertisement.

DGM (HR-REC-NE)

Place : Mumbai Date : 11/08/2016

MAZAGON DOCK SHIPBUILDERS LIMITED Dockyard Road, Mazagaon, Mumbai-400 010

	NO.MDL/HR-REC- NE/82/2016			Regi. No.82/
	APPLICATION FOR THE POST			(For Official Use only)
	ON '	SASIS'		
Maz Doc Maz	DGM (HR-REC-NE), zagon Dock Shipbuilders Limited zkyard Road, zagon mbai-400 010			PASSPORT SIZE LATEST PHOTO
1.	Name :			
	(In Block Letter) First Name	Middle	Name S	urname
2.	Father's Name:			
	(a) Date of Birth://(a) Whether you belong to : (Please t			years months
A	SC	ST	OBC	GEN
В	PWD (Disability more than 40 %)	ОН	НН	VH
С	Whether Ex-Serviceman	Yes / No	No of years serv	ice Post Held
(b) Name of the Caste / Tribe / Class:		Religion	ı:
5.	Nationality:			
6.	Gender: Male / Female			
7.	Marital Status: Married / Unr	narried		

Signature of Candidate

8. EDUCATIONAL QUALIFICATION:

Exam Passed	Name Of Institute	Year Of Passing	Subject	% Of Mark	Class/Div
10 th (SSC) / Army Class I / Equivalent					
12 th (HSC)					
Apprenticeship- NAC					
Diploma/Degree					

Q	(Please	tick i	n an	propriate	column)	
9.	Triease	LICK I	ונו מטו	DIODITALE	COIUIIIII	١

EX MDL Operative	EX MDL Apprentice	Outside Apprenticeship

10.Details of previous experience and present employment in chronological order

Name of	Post(s) held	From	То	Years &	Scale of Pay	Nature of
Organization				Months		Job
(Whether						
Govt./PSU/PVT)						

11. <u>Present Address</u>	Permanent Address
PIN CODE:	PIN CODE:
12. Telephone No. Resi	Mobile
13. E-Mail Address_:	
14. Employment Exchange Regd. No & Validit	xy(If any):
15. ESIC (IP) No :	

Signature of Candidate

16. Details of father/mother if employed in Mazagon Dock Shipbuilders Ltd.

Name of Father/Mother	Department	Ticket No	Post held
17. List of attested photo	ocopies of the docume	ent attached:	
	Certificate. loma/Degree. licable)/Caste Validit from competent Autl vt./PSU). om Defence Services	y Certificate / Non-cr nority indicating 40%	reamy layer certificate for OBC. o or more disability in HH/OH
suppressed any material fathave given wrong inform candidature may be rejected	true, complete and co ct or factual informa ation or I do not fo d / service terminated	rrect to the best of m tion in the above sta ilfill the criteria acc I without giving any	ereby certify that all information with the property knowledge and belief. I have not tement. I am aware that in case cording to the advertisement, motice or reasons or compensation 413274176, Challan copy encloses
		Si	ignature of the Candidate
Pate : lace:			
		ice use only)	
Status : Eligible /	Not-eligible: (Reaso	•	
		Si	gnature of the officer

Name :_____

Designation_____



Bank's Copy





MDL 's Copy





Applicant Copy



STATE BANK OF INDIA	STATE BANK OF INDIA	STATE BANK OF INDIA	
Challan for remittance of Processing Fee for Mazagon	Challan for remittance of Processing Fee for Mazagon	Challan for remittance of Processing Fee for Mazagon	
Dock Shipbuilders Ltd, Mumbai	Dock Shipbuilders Ltd, Mumbai	Dock Shipbuilders Ltd, Mumbai	
Advertisement No. 82	Advertisement No. 82	Advertisement No. 82	
MDL A/C No. 34413274176	MDL A/C No. 34413274176	MDL A/C No. 34413274176	
At SBI Code No: 09054	At SBI Code No: 09054	At SBI Code No: 09054	
Details to be filled by the Applicant	Details to be filled by the Applicant	Details to be filled by the Applicant	
Mr./Ms	Mr./Ms	Mr./Ms	
Date of Birth:	Date of Birth:	Date of Birth:	
(DD/MM/YY)	(DD/MM/YY)	(DD/MM/YY)	
Position Applied for:	Position Applied for:	Position Applied for:	
Details to be filled by Branch	Details to be filled by Branch	Details to be filled by Branch	
Branch Name:	Branch Name:	Branch Name :	
Branch Code :	Branch Code:	Branch Code:	
Journal No. :	Journal No. :	Journal No. :	
Date of Remittance :	Date of Remittance :	Date of Remittance :	
	Employment Application Fee: Rs. 100/-		
Employment Application Fee: Rs. 100/- Bank Charge: Rs. 40/-	Bank Charge: Rs. 40/-	Employment Application Fee: Rs. 100/- Bank Charge: Rs. 40/-	
Total Payable: Rs. 140/-	Total Payable: Rs. 140/-	Total Payable : Rs. 140/-	
Total Layable : 185, 140/-	Total Layable : RS. 140/-	Total Layable : NS. 140/-	
Signature of the Signature of the authorized	Signature of the Signature of the authorized	Signature of the Signature of the authorized	
Remitter Official with Branch Seal	Remitter Official with Branch Seal	Remitter Official with Branch Seal	
For the Fee receiving Branch of SBI	For the Fee receiving Branch of SBI	For the Fee receiving Branch of SBI	
Branch should collect Rs. 40 extra (total of Rs. 100 + Rs.	Branch should collect Rs. 40 extra (total of Rs. 100 + Rs.		
40=Rs.140/-) from the remitter as bank charges and to be	40=Rs.140/-) from the remitter as bank charges and to be		
credited to the branch commission account, in accordance	credited to the branch commission account, in accordance		
with CGM, Mumbai sanction Ref. No. SME/1/1071 dt.	with CGM, Mumbai sanction Ref. No. SME/1/1071 dt.	· ·	
15.03.2014	15.03.2014	15.03.2014	
2. Branch should write the Branch Name, Branch Code,	2. Branch should write the Branch Name, Branch Code,	2. Branch should write the Branch Name, Branch Code,	
Journal No. & Date of remittance invariably and hand	Journal No. & Date of remittance invariably and hand	Journal No. & Date of remittance invariably and hand	
over both the MDL's copy & Applicant's copy to the	over both the MDL's copy & Applicant's copy to the	over both the MDL's copy & Applicant's copy to the	
remitter duly signed.	remitter duly signed.	remitter duly signed.	