Wherever, marks of the candidate are in percentile, they will have to submit a certificate indicating percentage equivalent to percentile from the concerned institution.

(c) Scheme of Selection :

The selection process will involve two phases viz. Preliminary and Main Exam. Both the exams will be held online. The details of the exams are as under :

Preliminary Exam

Sr. No.	Name of the Tests (Objective)	No. of Questions	Max. Marks	Duration
1.	Test of English Language	40	40	
2.	Test of Numerical Ability	30	30	Total 1 hour
3.	Test of Reasoning	30	30	
	Total	100	100	

Main Exam

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration
1.	Test of Reasoning	30	30	Composite time of 90 minutes for Objective Tests and 30 minutes for Descriptive Test
3.	Quantitative Aptitude	30	30	
4	General Awareness (with special reference to agriculture, rural development and banking)	50	50	
4.	Computer Knowledge	40	40	
5.	Test of English Language (Descriptive)	Essay, Precis, Report / Letter Writing	50	
	Total		200	

For Development Assistants (Hindi), the examination pattern will be as follows:

Preliminary Exam for Development Assistant (Hindi)

Sr. No.	Name of the Tests (objective)	No. of Questions	Max. Marks	Duration
1.	Test of English Language	40	40	
2.	Test of Professional Knowledge (Hindi)	30	30	Total 1 hour
3.	Test of Reasoning	30	30	
	Total	100	100	

Main Exam

Sr. No.	Name of the Tests	No. of Questions	Max. Marks	Duration
1.	Test of Reasoning	30	30	Composite time of 90 minutes for Objective Tests and 30 minutes for Descriptive Test
2.	Test of Professional Knowledge (Hindi)	30	30	
3.	General Awareness (with special reference to agriculture, rural development and banking)	50	50	
4.	Computer Knowledge	40	40	
5.	Test of English Language (Descriptive)	Essay, Precis, Report / Letter Writing	50	
	Total		200	

i. The above tests except English, will be available bilingually, i.e. in English and Hindi.

ii. A candidate has to qualify in each part of the Objective test separately. There will be negative marks for wrong answers in the Objective tests. 1/4th mark will be deducted for each wrong answer.

iii. All the candidates satisfying the eligibility criteria will be called for online Preliminary Exam.

iv. Other detailed information regarding the examination will be given in an Information Handout, which will be made available for the candidates to download along with the call letter for examination from NABARD's website.

v. Final selection will be on the basis of candidate's performance in the online Main examination in the order of merit. The decision of the Bank in this regard will be final.

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