

NMDC Ltd., a Navaratna Public Sector Enterprise under the Ministry of Steel, Government of India and a multi locational, Multi product and consistently profit making Mining & Mineral Exploration Organization with large turnover is in the process of massive expansion and diversification activities both in India and abroad. NMDC is setting up a 3.0 MTPA Integrated Steel Plant at Nagarnar near Jagdalpur, Chhattisgarh State.

2.0 Applications are invited from eligible & willing candidates to fill up the posts on Deputation/Contract basis for Nagarnar Integrated Steel Plant, Jagdalpur, Chhattisgarh. The candidates who are having required experience in Steel, Manufacturing and Engineering industry are only eligible to apply.

2.1 The details of no. of posts, discipline, grade, required educational qualifications is as mentioned.

| A) Mechanical, Metallurgy and Chemical Disciplines | | | | |
|---|-------------------------------------|----------------------------|-------------|-------------------|
| Sl. No | Area/discipline | Designation/Grade | No of posts | Qualifications |
| 1 | Raw Material Handling System (RMHS) | Dy. General Manager (E6) | 1 | B.E. (Mechanical) |
| | | Asst. General Manager (E5) | 1 | |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 1 | |
| 2 | Coke-Oven | Dy. General Manager (E6) | 1 | B.E. (Mechanical) |
| | | Sr. Manager (E4) | 2 | |
| | | Manager (E3) | 2 | |
| | | Asst. General Manager (E5) | 1 | B.E. (Chemical) |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 1 | |
| 3 | By Product Plant | Asst. General Manager (E5) | 1 | B.E. (Chemical) |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 2 | |
| | | Asst. General Manager (E5) | 1 | B.E. (Mechanical) |
| | | Sr. Manager (E4) | 2 | |
| 4 | Sinter Plant | Dy. General Manager (E6) | 1 | B.E (Metallurgy) |

| | | | | |
|----|---|----------------------------|---|-----------------------------------|
| | | Asst. General Manager (E5) | 1 | |
| | | Manager (E3) | 2 | |
| | | Asst. General Manager (E5) | 1 | B.E. (Mechanical) |
| | | Sr. Manager (E4) | 1 | |
| 5 | Blast Furnace | Dy. General Manager (E6) | 1 | B.E (Metallurgy) |
| | | Sr. Manager (E4) | 2 | |
| | | Manager (E3) | 2 | |
| | | Dy. General Manager (E6) | 1 | B.E. (Mechanical) |
| | | Sr. Manager (E4) | 2 | |
| | | Manager (E3) | 2 | |
| 6 | Steel Melting Shop | Asst. General Manager (E5) | 1 | B.E (Metallurgy) |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 1 | |
| | | Asst. General Manager (E5) | 1 | B.E. (Mechanical) |
| 7 | Lime Dolo Calcination Plant (LDCP) | Dy. General Manager (E6) | 1 | B.E (Metallurgy)/(Chemical) |
| | | Asst. General Manager (E5) | 1 | |
| | | Sr. Manager (E4) | 1 | |
| | | Sr. Manager (E4) | 1 | B.E. (Mechanical) |
| | | Manager (E3) | 1 | |
| 8 | Hot Strip Mill-Roll Shop Operation & Caster | Sr. Manager (E4) | 3 | B.E. (Mechanical)/(Metallurgy) |
| | | Manager (E3) | 1 | |
| 9 | Central Research & Control Lab (R&D), Quality Control | Dy. General Manager (E6) | 1 | B.E (Metallurgy) |
| | | Asst. General Manager (E5) | 1 | |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 2 | |
| | | Manager (E3) | 2 | B.E.(Chemical) |
| 10 | Fire Fighting | Asst. General Manager (E5) | 2 | B.E.(Mechanical)/(Chemical) |
| | | Manager (E3) | 1 | |
| | | Sr. Manager (E4) | 1 | |
| 11 | Water Supply | Asst. General Manager (E5) | 1 | B.E.(Mechanical) |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 1 | |
| | | Dy. Manager (E2) | 1 | |
| 12 | Air Conditioning Ventilation System | Asst. General Manager (E5) | 2 | B.E.(Mechanical) |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 1 | |
| 13 | Central Store | Asst. General Manager (E5) | 1 | B.E.(Mechanical) |

| | | Sr. Manager (E4) | 1 | |
|-----------|---|------------------------------|-------------|--|
| | | Manager (E3) | 1 | |
| 14 | Fuel & Gas (Energy Monitoring Department) | Dy. General Manager (E6) | 1 | B.E.(Mechanical) |
| | | Asst. General Manager (E5) | 1 | |
| | | Sr. Manager (E4) | 1 | |
| | | Manager (E3) | 3 | |
| 15 | Oxygen Plant | Asst. General Manager (E5) | 1 | B.E.(Mechanical) |
| | | Sr. Manager (E4) | 1 | |
| Total | | | 78 | |
| B) | Electrical Disciplines | | | |
| Sl. No | Area/discipline | Designation/Grade | No of posts | Qualifications |
| 1 | Main Receiving Station (MRS) & Plant Power Distribution System (PPDS) | Dy. Manager (E2) | 1 | Degree in Engineering in Electrical |
| | Hot Strip Mill (HSM) & Thin Slab Caster (TSC) | | 5 | |
| | Raw Material Handling System (RMHS) | | 1 | |
| | Sinter Plant | | 1 | |
| | Blast Furnace | | 2 | |
| 2 | Water Supply | Manager (E3) | 1 | |
| | Compressed Air Station | | 1 | |
| | Main Receiving Station (MRS) & Plant Power Distribution System (PPDS) | | 2 | |
| | Central Maintenance | | 1 | |
| | Lime & Dolo | | 1 | |
| | Power & Blowing Station | | 6 | |
| | Hot Strip Mill (HSM) & Thin Slab Caster (TSC) | | 2 | |
| 3 | Main Receiving Station (MRS) & Plant Power Distribution System (PPDS) | Sr. Manager (E4) | 1 | |
| | Sinter Plant | | 1 | |
| | Blast Furnace | | 1 | |
| | Steel Melting Shop | | 4 | |
| 4 | Main Receiving Station | Asst. General Manager | 1 | |

| | | | | | |
|--------|--|--------------------|--|----|--|
| | (MRS) & Plant Power Distribution System (PPDS) | (E5) | | | |
| | Central Maintenance | | | 1 | |
| | Power & Blowing Station | | | 3 | |
| | Hot Strip Mill (HSM) & Thin Slab Caster (TSC) | | | 1 | |
| | Steel Melting Shop | | | 2 | |
| 5 | Hot Strip Mill (HSM) & Thin Slab Caster (TSC) | DGM (E6) | | 1 | |
| | Coke Oven & BY Product | | | 1 | |
| | Blast Furnace | | | 1 | |
| 6 | Steel Melting Shop | Jt. GM (E7) | | 1 | |
| Total: | | | | 43 | |

| C) Instrumentation | | | | | |
|---------------------------|---|-----------------------------------|-------------|---|----|
| Sl. No | Area/discipline | Designation/Grade | No of posts | Qualifications | |
| 1 | Main Receiving Station (MRS) & Plant Power Distribution System (PPDS) | Dy. Manager (E2) | | Degree in Engineering in Instrumentation | |
| | Compressed Air Station | | | | 1 |
| | Lime Dole Calcination Plant (LDCCP) | | | | 1 |
| 2 | Power & Blowing Station | Manager (E3) | | | 1 |
| | HSM & TSC (Rolling Mill) | | | | 1 |
| | Hot Strip Mill (HSM) & TSC (Thin Slab Caster) | | | | 1 |
| | Sinter Plant | | | | 1 |
| | Raw Material Handling System (RMHS) | | | | 1 |
| 3 | Steel Melting Shop | Sr. Manager (E4) | | | 2 |
| 4 | Power & Blowing Station | Asst. General Manager (E5) | | | 1 |
| | Blast Furnace | | | | 1 |
| Total: | | | | | 12 |

| D) Safety, Town Administration, Materials Mgt & Marketing, HRD and Personnel Disciplines | | | | | |
|---|-----------------|----------------------------|-------------|--|---|
| Sl. No | Area/discipline | Designation/Grade | No of posts | Qualifications | |
| 1 | Safety | Dy. General Manager (E6) | | Degree in Mechanical/Electrical/Fire & Safety Engg. with | |
| | | Asst. General Manager (E5) | | | 1 |
| | | Sr. Manager (E4) | | | 2 |

| | | | | |
|---|----------------------------|----------------------------|----|---|
| | | Dy. Manager (E2) | 4 | Degree/Diploma in Industrial Safety recognized by Central/State Government Institute. |
| | | Junior Manager (E1)(a) | 3 | |
| 2 | Town Administration | Jt. General Manager (E7) | 1 | A Degree in Civil Engg or Graduation with 2 yrs PG Degree/ Diploma in Sociology / Social Work/ Labour Welfare/Personnel Mgt./IR or MBA with specialization in HR/ Personnel Mgt & Industrial Relations from a recognized University/ Institute. |
| | | Asst. General Manager (E5) | 2 | |
| | | Dy. Manager (E2) | 2 | |
| | | Junior Manager (E1)(a) | 2 | |
| 3 | Personnel | Dy. General Manager (E6) | 4 | Graduation with 2 years PG Degree/Diploma in Sociology /Social Work/ Labour Welfare /Personnel Management/IR or MBA with specialization in HR/Personnel Management & Industrial Relations from a recognized University/ Institute |
| | | Sr. Manager (E4) | 1 | |
| 4 | M M & Marketing | Dy. General Manager (E6) | 2 | Degree in Engineering or Graduation with MBA/PG Diploma (of not less than 2 years duration) In Materials & Mgt. from a recognized University/Institute. |
| | | Asst. General Manager (E5) | 1 | |
| 5 | Human Resource Development | Jt. General Manager (E7) | 1 | A Degree in Engineering or Graduation with 2 years Post Graduate Degree/ Diploma in Sociology/Social Work/Labour Welfare /Personnel Management/IR or MBA with specialization in HR/Personnel Management & Industrial Relations from a recognized University/ Institute. |
| | | Asst. General Manager (E5) | 1 | |
| | | Manager (E3) | 1 | |
| | | Dy. Manager (E2) | 1 | |
| | Total | | 30 | |

3.0 Grade wise corresponding Scale of Pay is as follows:

| Sl. No | Posts & Grade | Scale of Pay (Rs.) |
|---------------|--------------------------|---------------------------|
| 1. | Jr. Manager E1(a) | 20600-3%-46500 |
| 2. | Asst. Manager E1(b) | 24900-3%-50500 |
| 3. | Dy. Manager -E2 | 29100-3%-54500 |
| 4. | Manager-E3 | 32900-3%-58000 |
| 5. | Sr. Manager-E4 | 36600-3%-62000 |
| 6. | Asst. General Manager-E5 | 43200-3%-66000 |
| 7. | Dy. GM-E6 | 51300-3%-73000 |
| 8. | Jt.GM-E7 | 51300-3%-73000 |

3.1 No of Posts: 163 and reservation of post i.e.SC-24, ST-12, OBC-44 & UR-83

4.0 Candidates from Private Sector applying for the above posts should be drawing following minimum CTC per annum or above as on date as mentioned below.

| Post/Grade applied for | Minimum CTC per annum (In Lakhs): (Rs.) |
|-------------------------------|--|
| Jr. Manager E1 (a) | 10.26 |
| Dy. Manager -E2 | 14.32 |
| Manager-E3 | 16.13 |
| Sr. Manager-E4 | 18.32 |
| Asst. General Manager-E5 | 21.54 |
| Dy. GM-E6 | 25.71 |
| Jt.GM-E7 | 28.9 |

4.1 Candidate must attach proof of their annual CTC with their application.

5. 0 The period of Deputation /Contract shall be three years initially, which can be extended further two more years basing on the requirement. The candidates of Public sector will be engaged on deputation basis and candidates of Private Sector Undertaking will be engaged on contract basis.

5.1 Executives engagement on deputation basis will be governed as per DOPT/DPE guidelines. The candidates as may be engaged on contract basis will be paid Basic plus DA and other allowances as applicable to their selected post/ scale of pay, as per rules of the Corporation.

6.0 GENERAL CONDITIONS:

6.1 While applying the candidates should enter their full name as it appears in the matriculation/secondary certificate.

6.2 Wherever CGPA/OGPA or letter grade in a degree is awarded; equivalent percentage of marks should be indicated as per norms adopted by the

University/Institute. The candidate will have to produce a copy of these norms with respect to his/her University/Institute at the time of Interview. Where no norms have been specified, the CGPA/OGPA will be presumed to have been provided on a 10 point scale.

6.3 The SC/ST/OBC/PwD certificate should be as per the format as prescribed by Govt. of India. If the certificate has been issued in a language other than English/Hindi, the candidate will be required to submit a self-certified translated copy of the same either in English or Hindi.

6.4 Apart from Pay and Allowances, other benefits viz. PRP, HRA, CPF, Gratuity, Medical facilities etc., as per rules as applicable will also be admissible.

6.5 The selection for all the posts will be made on the basis of Personal Interview of shortlisted eligible candidates.

(a) The candidates of Government/PSU attending for interview are required to submit NO OBJECTION CERTIFICATE of his/her present employer for allowing the candidate on deputation basis. Candidates also required to submit proof of his / her present Grade / Pay Scale.

(b) In case of candidates of Private Organizations and attending for Interview will have to produce all certificates & testimonials as a proof of their Educational qualifications, age, experience, CTC, caste etc. as specified in the advertisement.

(c) Failing to submit the above documents, candidates will not be permitted to appear for the interview and Travelling Allowance will not be reimbursed.

6.6 Mere fulfilling of the minimum qualifications and experience will not vest any right in candidates for being called for Interview. Depending on response and requirement, the management reserves the right to raise/relax/cancel/modify/alter the recruitment/selection process, if need so arises, without issuing any further notice or assigning any reason whatsoever, Decision of management to call the candidates for selection shall be final. No interim correspondence will be entertained.

6.7 Candidature of a candidate is liable to be rejected at any stage of recruitment process or after recruitment or on joining, If any information provided by the candidate is false or is not found to be in conformity with eligibility criteria mentioned in the advertisement.

6.8 Outstation candidates called for Interview for the post of Jt. GM (E7 Grade) will be reimbursed to and fro single Air fare (Economic Class)/ AC-I Rail Fare by shortest route and candidates called for the Interview for other posts will be reimbursed to & fro single AC -II Tier Rail fare by shortest route subject to production of proof.

6.9 Candidates are required to super scribe on the envelope, the Employment Notification No., Discipline, Post and Grade for which they are applying while sending the application. Interested candidates meeting the above requirements for any of the post may apply in the application format as indicated at Annexure and the same can be downloaded from careers page of NMDC website www.nmdc.co.in.

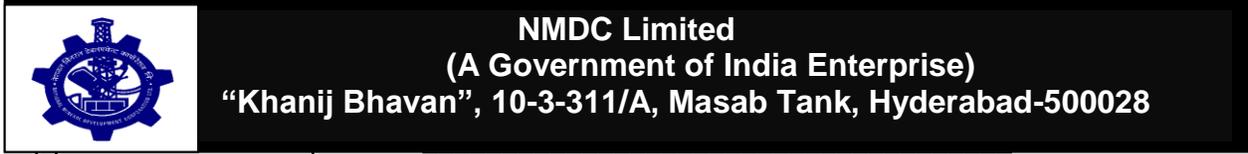
6.10 The duly filled in application form along with the copies of certificates & affixing recent passport size photograph to reach on or before 31.01.2018 by Post/Courier to the following address:

**Dy. General Manager (Personnel) (R&P),
NMDCLtd., 10-3-311/A, Khanij Bhavan,
Castle Hills, Masab Tank, Hyderabad – 500 028**

6.11 Applications not in prescribed format or without supporting documents for Age, Qualifications, Pay/CTC, Caste (if applicable) etc., or sent through any other modes viz. email, fax etc. or received after closing date for receipt of application shall be summarily rejected.

DGM (Personnel)

Annexure



1. Name in full (in Block letters): _____
2. Father's/Husband's Name : _____
3. Date of Birth: _____
4. Category: ST/SC/OBC/Others. If Yes, please enclose certificate issued by the Concerned Authority.
5. (a) Whether : PwD - Yes/No VH OH HH
(b) Whether Ex-Servicemen: Yes/No
6. Present Scale of Pay(for the candidates applying from PSUs)

7. Whether the above scale of pay is revised or pre-revised _____
8. Present CTC (for the candidates applying from Private Organizations)

9. Total emoluments per month now drawn (Please attach photocopy of the pay slip): _____
10. Address for correspondence: _____
(Including Telephone/Mobile/Email)
11. Academic and Professional Qualification:

| Exam/Degree | Year of Passing | Name of Board/University | Marks Aggregated | Percentage |
|-------------|-----------------|--------------------------|------------------|------------|
| | | | | |
| | | | | |
| | | | | |
| | | | | |

12. Employment History and Experience (in reverse chronology)

| Name of the Organization | Designation | Grade and Scale of Pay/CTC | Period | | Nature of works attended to in brief |
|--------------------------|-------------|----------------------------|--------|----|--------------------------------------|
| | | | From | To | |
| | | | | | |
| | | | | | |
| | | | | | |

13. Nature of present employment i.e. Ad-hoc/Contract/Temporary/Permanent:

14. Please mention details of appreciation/outstanding work done if any, which was duly recognized by the higher authority.

Declaration:

I hereby solemnly declare that all the statements made in the above proforma are true and correct to the best of my knowledge and belief.

Place:

Signature of the Candidate

Address _____

Date:

Counter signed by Authorised officer of Employer

Name of officer _____

Designation _____

Authorised officer seal