



WESTERN REGION TRANSMISSION SYSTEM - I

(Regional Headquarter: Sampriti Nagar, Nari Ring Road, P.O. Uppalwadi, Nagpur - 440 026, Maharashtra)

Advt. No.WR-I/ 01/2018 Date: 28.03.2018

Recruitment for the post of Diploma Trainee (Electrical), Diploma Trainee (Civil) and Junior Officer Trainee (HR)

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, coordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID has been making profit since inception.

POWERGRID operates $\approx 90\%$ of Inter-State / Inter-Regional transmission networks through $\approx 1,45,650$ circuit kms of transmission lines along with 230 Sub-stations (as on 31.01.2018) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID also operates around 43,450 kms of Telecom Network, with points of presence in approx. 662 locations and intra-city network in 105 cities across India.. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level.

POWERGRID, Western Region Transmission System-I (WRTS-I), having transmission system in the states of Maharashtra, Chhattisgarh, Goa, Seoni -Part of Madhya Pradesh invites applications from Bright, Committed and Energetic professionals to join as Diploma Trainee – Electrical/ Civil and Junior Officer Trainee (HR) as detailed below –

Discipline and Category-wise break up of Vacancies

Sl.	Name of the Post/	Vacancy	Reservation						
No.	Level		UR	OBC	SC	ST		PwD *	Ex-SM *
				(NCL)			Posts Reserved for	Posts Identified Suitable for	
01	Diploma Trainee (Electrical) - SDT	30	15	08	03	04	HH(PD)-01 #	OH(OL), HH(PD)	03 #
02	Diploma Trainee (Civil) - SDT	05	03	01	01	-	-	OH (OA/OL/BL), HH (PD)	01
03	Junior Officer Trainee (HR) - SDT	04	02	01	-	01	VH(B/LV)-01	OH (OA/OL/OAL /BL/ BLOA), HH(PD), VH (B/LV)	-

^{*} Horizontal Reservation { OH- Orthopedic Handicapped, OL- One Leg, OA- One Arm, OAL – One Arm One Leg, BL – Both Leg, BLOA – Both Legs One Arm; HH – Hearing Handicapped, PD – Partially Deaf; VH – Visually Handicapped, B- Blind, LV – Low Vision }.

includes Carried Forward Vacancy

Note:

- a. The number of vacancies may change as per requirement
- b. For the Post ID -01 & 02: Higher qualification of B. Tech. / B.E. in same discipline in engineering with 65% marks or more shall not be a bar for the post of Diploma Trainee.

Job Specification

Sl. No.	Name of the Post	Qualification	Upper Age limit as on 19.04.2018
01	Diploma Trainee (Electrical)	Diploma in Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical) from recognized Technical Board/ Institute with minimum 70% marks for GEN/ OBC(NCL) candidates & Pass Marks for SC/ ST/ PwD (HH-PD) candidates.	27 years
02	Diploma Trainee (Civil)	Diploma in Civil Engineering from recognized Technical Board/ Institute with minimum 70% marks for GEN/OBC(NCL)/ST candidates & Pass Marks for SC candidates.	27 years
03	Junior Officer Trainee (HR)	Two years full time Post Graduate Degree/ Post Graduate Diploma/ MBA in Human Resource/ Personnel Management & Industrial Relation/ MSW (with specialization in Personnel Management & Industrial Relation) or equivalent from recognized Institute with minimum of 55% marks for GEN/OBC(NCL)/SC & Pass Marks for ST/ PwD (VH - B/LV) candidates	

Note - The percentage of marks in qualification shall be considered without rounding off.

Job Description

Sl. No.	Name of the Post	Job Description
01	Diploma Trainee (Electrical)	The candidate shall have to work in supervisory capacity for foundation & erection of equipments in EHV Sub-Stations, Testing and Commissioning of equipments, Operation & Maintenance of Sub-Stations including overhead equipments, protection system, foundation and erection of towers, stringing of EHV transmission lines, earthing and insulation of lines, preventive/ breakdown maintenance of Transmission Lines. The candidate must be physically fit to work in difficult terrain and to climb towers for carrying out maintenance duties on the towers and conductors and should be thoroughly conversant with various safety procedures required for working on EHV transmission system.
02	Diploma Trainee (Civil)	The candidate shall have to work in supervisory capacity for civil works related to foundation and erection of equipments in EHV Sub-stations, operation & maintenance of EHV sub-station including roads, water supply, sanitation and horticulture development works, transmission line survey works, foundation and erection of towers, construction and maintenance of Telecommunication network. The candidate must be physically fit to work in difficult terrain and to climb towers for carrying out necessary inspection and should be thoroughly conversant with various safety procedures required for working on EHV transmission system.
03	Junior Officer Trainee (HR)	The candidate shall have to work in supervisory capacity, in various areas of HR, such as recruitment and selection of employees, training and development, time office, Human Resource Information System, processing of advances, employee benefits, compliance of statutory requirements under various Acts, Industrial Relations, welfare facilities, general administration, post-retirement benefits, etc. The candidate shall have to efficiently maintain employee data, processing of employees claims and preparation of reports, maintain Employees personal file and subject file and look after miscellaneous administrative jobs. The candidate should be well versed with basic HR systems & should have working knowledge of various applications of Microsoft Office.

Compensation Package

Sl.	Name of the Post & Level	Stipend during	Designation & Level on	Basic Pay & Pay Scale on						
No.		training period	successful completion of	regularization (Due for pay						
		of One Year (₹)	training period	revision w.e.f. 01.01.2017)						
01 &	Diploma Trainee (Electrical) &	₹ 16,500/- p.m.	Junior Engineer Gr-IV (S1) in	₹16000 in the Pay Scale of						
02	Diploma Trainee (Civil) - SDT		Supervisory category	₹16000–35500 (IDA) (Pre-revised)						
03	Junior Officer Trainee (HR) -	₹ 16,500/- p.m.	Junior Officer (HR) Gr-IV (S1)							
	SDT		in Supervisory category	₹16000–35500 (IDA) (Pre-revised)						

Besides the above, compensation package also includes DA, HRA, Perquisites and allowances as per Cafeteria Approach, benefits such as monthly conveyance reimbursement, medical facilities, various insurance covers, Performance Related Pay, Leave encashment, PF, Gratuity and various low interest short/long term advances etc. in addition to Basic Pay to its employees as per rules in force from time to time.

Relaxations & Concessions

- 1. Reservation, relaxation and concession to SC/ST/OBC-NCL/PwD/Ex-SM/ J & K Domiciled/ Victims of riots shall be as per Govt. of India Directives.
- 2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of concession.
- 3. **Relaxation in percentage of marks in required qualification:** Requirement of 70% marks in Diploma/65% marks in Engineering for the post of Diploma Trainee (Electrical)/ (Civil) and 55% marks in PG Degree/PG Diploma/MBA/MSW for the post of Junior Officer Trainee (HR) is relaxed to pass marks in case of SC/ST/ PwD (HH)/(VH) candidates subject to reservation of posts as indicated in Vacancies section on Page-1 of this advertisement.
- 4. Relaxation in Upper Age Limit:

Sl. No.	Category	Age-relaxation permissible beyond the upper age limit			
a)	OBC-NCL	3 years (for the post reserved for respective category)			
b)	SC/ ST	5 years (for the post reserved for respective category)			
c)	PwD	10 years over and above category relaxation			
d)	Ex-SM	As per Govt. of India directives: 3 years over and above category relaxation after deduction of the military service rendered from the actual age (Ex-Servicemen with a minimum of six months continuous service are allowed age relaxation to the extent of the period spent in service from his actual age does not exceed the prescribed age limit by more than three years.)			
e)	J&K Domicile/ Victims of riots	As per Govt. of India directives: 5 years over and above category relaxation for candidates who had ordinarily been domiciled in the State of J&K during the period from 1st Jan., 1980 to 31st Dec., 1989 OR Children and dependent of Victims of Riots			

- 5. SC, ST, Person with Disability, Ex-Servicemen and Departmental candidates are exempted from payment of examination fee. Candidates registered in Employment Exchanges in Maharashtra, Chhattisgarh and Goa are also exempted from payment of examination fee.
- 6. Wherever posts are not reserved for PwD but are identified suitable for PwD as per Govt. Notification, they can also apply subject to meeting eligibility requirement at par with Unreserved Category. Age Relaxation in such cases shall be as applicable under rules.
- 7. **Reservation/ Relaxation/ Concession for SC/ ST** will be subject to submission of relevant Caste certificate in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for.
- 8. **Relaxation/ Concession for J&K Domiciled/ Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile Certificate/ Discharge certificate etc. in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for.
- 9. **Relaxation and Concession for OBC(NCL)** will be subject to submission of a copy of latest OBC-NCL certificate in the prescribed GOI format issued by competent authority along with application and also at time of document verification & joining, if called for. Candidates claiming reservation under OBC(NCL) should belong to OBC Non creamy layer as on last date of submission of application.
- 10. **Reservation/ Relaxation/ Concession for PwD** will be subject to submission of medical certificate in the prescribed GOI format in support of disability issued by the Government Medical Board along with application and also at time of document verification & joining, if called for.

- 11. *Trainees working in POWERGRID shall not to be considered as Departmental Candidate.* The personnel engaged on Fixed Tenure Basis on the date of application are eligible to apply as Departmental Candidate. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
 - **TA for SC/ST/PwD candidates:** Reimbursement of Second Class rail/bus fare by the shortest route for to and fro travel for the purpose of appearing in test, on production of railway ticket/number/bus ticket for onward journey and self-attested copy of SC/ST/PwD certificate, is admissible, restricted to distance between the address for communication and the nearest test centre.
- 12. If any Caste/Category certificate etc. is issued in a language other than Hindi/ English candidates are advised to produce a certified translation of the same in either Hindi or English language.
- 13. **Category (SC/ ST / OBC (NCL) / Persons with Disability/ Ex-SM)** should carefully fill-up the application form, as changes in the same are generally not entertained.

Selection Process

The selection process shall consist of Scrutiny of Applications and Selection Test (Written Test/ Computer Based Test) of shortlisted candidates. In addition to Selection Test, a computer skill test shall be held for the post of Junior Officer Trainee (HR). Applications of candidates shall be scrutinized based on the Job Specification, Relaxation, Concession given and documents uploaded with application. **Candidates are required to be very careful while uploading the relevant documents.**

"The management reserves the right to raise the minimum eligibility standards/ criteria to restrict the number of candidates to be called for Selection Test, if so required. Also, management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter."

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Details of selection process as per post after scrutiny of applications is as follows -

Sl.	Name of The Post	Selection Process after Scrutiny of Applications	Mode of Selection
No.			Test
01	Diploma Trainee (Electrical)	Selection Test (100% weightage)	Computer Based Test
& 02	& Diploma Trainee (Civil)		(CBT)/ Written Test
03	Junior Officer Trainee (HR)	Selection Test (100% weightage) & Computer Skill Test	Computer Based Test
		(Computer Skill Test will be of qualifying in nature)	(CBT)/ Written Test
		Candidates who qualify in Selection Test on merit will be called	
		for Computer Skill Test in the ratio of 1:5 for vacancies up to 3	
		advertised in any category for this post. Number of candidates	
		called for Computer Skill Test may change as per availability of	
		suitable candidates at cut-off.	

- 1. Selection Test shall be of Objective Type (each question shall have four answer options) of two hours duration consisting of two parts
 - a. Part-I consists of Technical/ Professional Knowledge Test with 120 questions having specific questions from respective discipline.
 - b. Part-II consists of Supervisory Aptitude Test with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency and interpretation, numerical ability etc.
- 2. All questions carry equal marks (1 mark). Wrong and multiple answers would result in negative marks of 1/4.

3. The qualifying criteria in Selection Test:

Vacancy Reservation	Qualifying Criteria
Unreserved Vacancies	Minimum 30% in each: Part-I & Part-II separately and Minimum 40% marks in aggregate
Reserved Vacancies	Minimum 25% in each: Part-I & Part-II separately and Minimum 30% marks in aggregate

- 4. Candidates qualified in Selection Test, the top scoring candidates shall be shortlisted category-wise for empanelment, proportional to the number of vacancies in the respective category as per guidelines for empanelment of candidates. Final merit for selection will be decided based on marks secured by the candidates in Selection Test (100% weightage) for Diploma Trainee-(Electrical)/ (Civil) and for Junior Officer Trainee (HR) selection will be decided based on marks secured by the shortlisted candidates in Selection Test (100% weightage) subject to qualifying in Computer Skill Test which is qualifying in nature and carries no weightage in the final merit.
- 5. The offer of Appointment to the suitable candidates shall be issued in the order of merit and based on the requirement. The empanelment of shortlisted candidates will be done on the basis of number of vacancies in category. The number of candidates will be empaneled as mentioned on page no. 5:

Sl.	Name of the Post	Vaca-		Category wise Reservation			l	No. of candidates to be empaneled # \$						
No.	/Level	ncy	UR	OBC	SC	ST	PwD*	Ex-SM*	UR	OBC	SC	ST	PwD*	Ex-SM*
				(NCL)						(NCL)				
01	Diploma Trainee (Electrical) - SDT	30	15	08	03	04	HH- 01	03	45	24	15	15	НН- 05	15
02	Diploma Trainee (Civil) - SDT	05	03	01	01	-	-	01	15	05	05	-	ı	05
03	Junior Officer Trainee (HR) - SDT	04	02	01	1	01	VH-01	1	10	05	1	05	VH- 05	-

^{*} Horizontal Reservation

where the no. of vacancies are 1 to 3, candidates will be empaneled in 1:5 ratio; for 04 no. of vacancies 15 no. candidates will be empaneled and for 05 or more vacancies, candidates will be empaneled in 1:3 ratio.

\$ no. of empaneled candidates may change as per availability of suitable candidates at cut-off

- 6. Candidates shall obtain information about their status through their login at the POWERGRID Online Application System.
- 7. Selected candidates shall be notified through their login in online application system and/or their registered Email ID.
- 8. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

Test Centers

The Selection Test shall be held at the following centers:-

01.	Mumbai	02.	Nagpur	03.	Pune	04.	Raipur	05.	Durg/ Bhilai

Candidates have to choose the test center nearest to their address for communication. The efforts will be made to allot city of Selection Test to the candidates in order of the choice opted by them in their application. **However, in exceptional circumstances, a nearby different city may be allotted.**

ADMISSION TO THE TEST WILL BE ON PRODUCTION OF ADMIT CARD. **ADMIT CARDS CAN BE DOWNLOADED FROM THE WEBSITE** (https://www.powergridindia.com/wr-i-recruitment) AND SHALL NOT BE SENT BY POST.

Health

Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness (Please visit our website: www.powergridindia.com -> Career section -> Health for details of medical standards.)

Service Agreement

Candidates selected as Diploma Trainee - (Electrical)/ (Civil) and Junior Officer Trainee (HR) shall undergo training for a period of one (1) year. They will be required to execute a Service Agreement Bond for the amount detailed below to successfully complete the training period and thereafter serve the organization for at least three (3) years.

Sl. No.	Name of The Post	Service Agreement Bond		
1, 2 & 3	Diploma Trainee (Electrical), Diploma Trainee (Civil) and	₹ 50,000/- for General/ OBC(NCL)		
	Junior Officer Trainee (HR)	₹ 25,000/- for SC/ST/ PwD		

How to Apply

- 1. Eligible candidates should apply only through online registration system of POWERGRID. To apply, logon to http://www.powergridindia.com -> Career Section->Job Opportunities-> Regional Openings: WR-I Recruitment-> Candidate Log In Section. No other means/ mode of application shall be accepted.
- 2. Online Application window against Advertisement No. WR-I/01/2018 shall be open from 30.03.2018 (10.00 Hrs) to 19.04.2018 (23.59 Hrs). Candidates have to register themselves online at http://www.powergridindia.com > Career Section->Job Opportunities-> Regional Openings: WR-I Recruitment-> Candidate Log In with valid e-mail ID.
- 3. Candidates are advised to keep the following ready for submission of online application as they have to upload them in the space earmarked in the on-line application:
 - a. Valid Self E-mail ID, Alternate E-mail ID and Mobile No.
 - b. Scanned copy of their recent passport size color photograph max. (50kb) in .JPG format
 - c. Scanned copy of their signature max. (30kb) in .JPG format

- d. Date of Birth Proof: Matric (wherein DOB is mentioned) / Birth Certificate (wherein DOB is mentioned) (1MB) in .pdf format
- e. Qualification Certificate (Diploma/ Degree/ PG Diploma/ PG Degree) (1MB) in .pdf format
- f. Diploma/ Degree/ PG Diploma/ PG Degree Mark Sheets of all years/semesters **(10MB)** in .pdf format (All Qualification Certificate & Mark Sheets should be scanned as single file in .pdf format)
- g. Experience Certificate (if applicable) (for Present as well as Previous employment indicating start date, end date, designation, pay scale/ emoluments & area of experience) issued by authorized/ appropriate signatory of the organization (1MB) in .pdf format
 - Candidates working in Govt./ PSU are required to apply through proper channel and need to produce "No **Objection Certificate**" from the present employer alongwith Experience Certificate.
- h. Caste Certificate in the prescribed GOI format issued by competent authority (if applicable) (1MB) in .pdf format
- Disability Certificate in the prescribed GOI format issued by competent authority (if applicable) (1MB) in .pdf format
- j. Ex-Service Man Discharge Certificate (if applicable) (1MB) in .pdf format
- k. Domicile Certificates for Candidates from J&K State/Riots Victim in the prescribed GOI format issued by competent authority (if applicable) (1MB) in .pdf format
- l. Employment Exchange Registration Certificate/ Receipt (if applicable) (1MB) in .pdf format
- m. Other Documents (if applicable) (1MB) in .pdf format
- 4. Candidates must ensure that legible documents are uploaded in the application. POWERGRID reserves the right to cancel the application which is not having legible documents.
- 5. The date of birth mentioned in their Birth Certificate or Matric Certificate uploaded against Date of Birth Proof mentioned at 3c. above will be considered as proof for Age calculation.
- 6. Candidates should ensure that all important details like name and date of birth as mentioned in their Birth Certificate or Matric Certificate, address, category, qualification and experience etc are duly & correctly filled in. The same will be verified with original at the time of Document verification & Pre-employment Medical Examination.
- 7. SC/ST/PwD Candidates are required to fill their bank details such as Bank Account Number, Bank Name, Bank Branch Name, IFSC code etc. in the online application form in order to enable us to process TA payment online if applicable.
- 8. The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.
- 9. Instruction Regarding Scribe:
 - a. Candidates who are visually impaired or affected by cerebral palsy with locomotor impairment and whose writing speed is affected can use scribe.
 - b. Facility of scribe can be availed by person belonging to PwD having disability 40% or more.
 - c. Such candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of examination.
 - d. Candidates not availing the facility of a scribe may be allowed additional time of minimum of 01 hour for examination for 03 hours duration.
 - e. Candidates eligible for and who wish to use the services of scribe in the examination should invariable indicate the same in the online application form. Any subsequent request for a scribe shall not be entertained.
- 10. On submission of valid application, the system will generate a "Resume" with a registration number. Candidate should take a print out of the completed application and keep with him/ her safely for future reference. Candidates shall also receive an e-mail with details of their Login ID, Password and other information. POWERGRID will not be responsible for bouncing back of any email sent to the candidate.
- 11. Candidates belonging other than SC/ST/PwD/Ex-SM/ Departmental Candidates category are required to pay a non-refundable Registration fee as follows:

Sl. No.	Name of the Post	Application Fees for Candidates other
		than SC/ST/PwD/Ex-SM/ Departmental
01, 02 & 03	Diploma Trainee - (Electrical)/ (Civil) and Junior Officer Trainee (HR)	₹300/-

The SC/ST/PwD/Ex-SM/Departmental Candidates need not pay the registration fee regardless of the post being reserved for them or not. Candidates registered in Employment Exchanges in Maharashtra, Chhattisgarh and Goa are also exempted from payment of examination fee subject submission of valid registration slip/ receipt.

12. Payment of Application Fee (Non-refundable):

Online Method - Through Payment Gateway

- Candidate is required to login to career page through candidate login link available on job opportunities section. A button shall be available on the login page which will guide the candidate to payment gateway. Candidate will be automatically directed to payment gateway website and return back to POWERGRID website on completion of transaction.
- Online payment can be made through Credit Card, Debit Card, Net Banking or available eWallet
- If the transaction is successful, the online payment button will disappear and transaction confirmation will appear.
- If the transaction fails and the amount is deducted, the candidates will have to wait for 2 hours to check any update in status on his/ her candidate login home page. In case of no change, he/ she will have to send mail stating the issue and quoting his/ her POWERGRID Registration No.

Fees deposited shall be non-refundable under any circumstances including if the candidature is rejected for any reason whatsoever. Hence candidates are advised not to wait till last date for submission of application or payment of fees.

- 13. The last date of application fee submission through online mode is 19.04.2018 (23.59 Hrs)
- 14. CANDIDATES ARE NOT REQUIRED TO FORWARD THE HARD COPIES OF THEIR APPLICATIONS TO POWERGRID.
- 15. Candidate should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
- 16. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
- 17. Once applied, the applicants are advised to check the website as well as their registered e-mail regularly for any updates.
- 18. Please note that only those applications which are uploaded alongwith documents (which should be clear & legible) within scheduled date as mentioned above will be treated as valid for further scrutiny.

General Information and Instructions

- 1. Only Indian Nationals who have attained the age of 18 years and above are eligible to apply.
- 2. It is the responsibility of candidate to satisfy that he/she meets the eligibility criteria (as mentioned in this advertisement) and other norms in this advertisement fully before applying. The online application form will not be checking the eligibility.
- 3. The vacancies notified may vary and operation of panel will depend on requirement.
- 4. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
- 5. Qualification should be recognized in India and from a recognized Institution/ Board/ Council.
- 6. Application Fee is non-refundable even if the candidature is rejected for any reason.
- 7. Applications in which the essential qualification/ experience cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents asked for.
- 8. All computation of Age, Qualification, Experience etc., shall be as on **19.04.2018**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
- 9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree/diploma is awarded, its equivalent percentage of marks must be indicated in the online application as per norms adopted by University/Institute.
- 10. Percentage of Marks obtained by the candidate in Degree/ Diploma shall be calculated based on the practice followed by the University/ Board/ Institution from where the candidate has obtained the degree. In case the University/ Institution does not have any scheme for converting CGPA into equivalent marks the equivalence would be established by dividing the candidates CGPA by maximum possible CGPA and multiplying the result with 100.
- 11. Qualifications acquired through Correspondence/ Distance Mode shall not be considered for any post.
- 12. In respect of candidates who have enrolled for AMIE/ Other BE/ B.Tech equivalent qualifications of professional Studies after 31.05.2013, their candidature/ eligibility shall be subject to recognition of the degree by AICTE.
- 13. If any certificate etc., is issued in a language other than Hindi/ English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of document verification & pre-employment medical examination, if called for.
- 14. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the detailed advertisement or if POWERGRID come across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
- 15. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without photograph, application fee or necessary document proofs will be rejected.
- 16. In case of more than one online registration by same candidate, the application (or registration ID) against which fee is deposited shall only be considered for further scrutiny. Similarly where application fees is not applicable (SC/ST/ExSM/PwD), the last registered application shall only be considered for further scrutiny.
- 17. Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- 18. The candidates found eligible based on the information submitted by them only can download their admit card indicating roll number, name of the test venue and guidelines for the test from our website www.powergridindia.com > Career Section->Job Opportunities->Regional Openings: WR-I Recruitment-> Candidate Log In. Please note that the admit card will not be sent by post to the Online Registered candidates.
- 19. Candidates should keep sufficient copies of their same photograph in reserve for future use, which they are using in the Online Registration. Candidates should ensure that the same Colour passport size photograph is used throughout this recruitment process.

- 20. Email ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and mobile number entered compulsorily in the online application form active for at least one year. No change in the email ID or mobile number will be allowed once entered.
- 21. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.
- 22. In case of Selection Test, details of Test Centre, Venue shall be intimated to candidates. Only SC/ST/PwD Candidates shall be reimbursed sleeper class rail/ bus fare by shortest route for appearing for selection test, provided they meet the laid down criteria for TA and filled correct Bank details in online application.
- 23. Candidates eligible for and who wish to use the services of scribe in the examination should invariable indicate the same in the online application form. Any subsequent request for a scribe shall not be entertained. For more details please refer section "HOW TO APPLY" of this advertisement.
- 24. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
- 25. Legal jurisdiction will be **Nagpur** in case of any cause/ dispute.
- 26. It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.
- 27. Applicants can send their Query related to Recruitment to email ID: <u>Wr1Recruitment@powergrid.co.in</u>. Please write WR-I Recruitment Advt. WR-I/01/2018-subject matter> in the subject line of email.
- 28. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID.
- 29. Applicants are advised to check the web site periodically for updates. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID. Once registered with POWERGRID WR-I for this recruitment, all correspondences shall be made through their registered email ID or candidate login only.
- 30. Information regarding this recruitment process shall be made available in the career section of POWERGRID website http://www.powergridindia.com and no separate communication shall be made. Candidates must remain in constant touch with website http://www.powergridindia.com for information regarding date of selection test, downloading of admit card, result of selection test, medical standards etc.

Important Date

Sl.No.	Particulars	Date
1.	Commencement of Online Submission of Application and online payment of Application Fee	30/03/2018 (10.00 Hrs)
2.	Last Date of receipt of Online Submission of Application and online payment of Application Fee	19/04/2018 (23.59 Hrs)
3.	Cut-Off Date for - Upper Age limit / Acquiring Qualification/ NCL status for OBC candidates/ Reservation	19/04/2018
4.	Availability of Admit Cards on website	Will be notified separately
5.	Date of Selection Test	Will be notified separately.

Note

All the important notification & updates regarding this recruitment shall be hosted in the POWERGRID website in the Careers Section and accordingly all the applicants are advised to visit the site regularly.

In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online Application.

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