



MISHRA DHATU NIGAM LIMITED

(A Government of India Enterprise) (A Mini Ratna-I Company)

Regd. Office: P.O. Kanchanbagh, Hyderabad-500058.

MIDHANI, a Mini Ratna-I and an ISO 9001-2008 company, is a hi-tech Metallurgical industry under the administrative control of Ministry of Defence, engaged in the manufacture of superalloys and special steels, titanium alloys in various mill forms and shapes for strategic sectors like Defence, Space, Atomic Energy and also for Commercial sectors. The company has about 800 employees. The present turnover of the Company is over Rs. 750 Crores. The Company requires outstanding Professionals in the following areas:

Sl. No	Post	Scale of Pay (Rs) (with IDA pattern)	CTC	No. of Post	Reservation	Upper age as on Date of advt (yrs)
1	Asst Manager (Primary Melting)	16400-3%-40500	6-13	01	UR-2, ST-1	30
2	Asst Manager (Secondary Melting)			01		
3	Asst Manager(Pit Side)			01		
4	Dy Genl Manager (Melt Operations)	32900-3%-58000	11-20	01	UR-1, SC-1	45
5	Dy Genl Manager (Mechanical Maintenance)			01		

CTC (Cost to Company)(approx in Rs Lakhs) includes Basic Pay, DA, HRA, perks & allowances equal to 50%(48%+2%) of basic pay, PF & Gratuity.

Performance related Pay & Superannuation benefits, not included in CTC.

Qualifications & Experience:

I)Asst Manager(Primary Melting):

A. Qualification: 60% of marks in Degree in Metallurgical Engineering or equivalent.

B. Essential Experience: Post qualification Experience of 2 years on Minimum 5 Ton or above capacity Electric Arc Furnace(EAF)/Air Induction Melting(AIM) /Vacuum Induction Refining Furnace in reputed Steel Plant .

C. Preferred Experience:

1. Experience on both Electric Arc Furnace & Induction Melting Furnace is preferred.
2. Experience on melting of alloy steel(high & low) is preferred.

II)Asst Manager(Secondary Melting):

A. Qualification: 60% of marks in Degree in Metallurgical Engineering or equivalent.

B. Essential Experience: Post qualification Experience of 2 years on Minimum 5 Ton or above capacity Electro Slag Refining Furnace(ESR)/Vacuum Arc Re-melting Furnace(VAR) in reputed Steel Plant.

C. Preferred Experience: Experience on both Electric Slag Refining Furnace(ESR)/Vacuum Arc Re-melting Furnace(VAR) is preferred.

III)Asst Manager(Pit Side):

A. Qualification: 60% of marks in Degree in Metallurgical Engineering or equivalent.

B. Essential Experience: Post qualification Experience of 2 years on pit side activities in reputed Steel Plant.

C. Preferred Experience: Experience on both Ladle & Mould Management as well as Bottom Pouring Practices is preferred.

IV)Dy General Manager(Melt Operations):

A. Qualification: 60% of marks in Degree in Metallurgical Engineering or equivalent.

B. Essential Experience: Post qualification Experience of 12 years in melting of low alloy steels, stainless steels, ferro Alloys etc in EAF/LF/VD/VOD and induction Furnaces. Should be conversant with various National & International Steel Standards.

C. Preferred Experience: Experience on all EAF,LF,VD,VOD and induction Furnaces & experience in continuous casting of billets/slabs is preferred.

V)Dy General Manager(Mechanical Maintenance):

A. Qualification: 60% of marks in Degree in Mechanical Engineering or equivalent.

B. Essential Experience: Post qualification Experience of 12 years in Mechanical Maintenance of various melting Furnaces such as EAF/LF/VD/VOD and induction Furnaces. Should have knowledge of vacuum systems & Furnaces.

C. Preferred Experience: Experience in Mechanical Maintenance on all EAF,LF,VD,VOD and induction Furnaces is preferred.

General Conditions:

1. Only Indian Nationals may apply.
2. Age, Qualification & experience stipulated above should be as on date of advt.
3. The Upper age limit indicated above is for unreserved category. Age relaxation is applicable in accordance with the Govt. of India's orders issued from time to time.
4. Management reserves the right to restrict/increase the number of posts & alter the eligibility criteria. Candidates applying for multiple positions have to make separate payments for each of the positions.
5. **Last date for filling up of online applications will be 08.10.2016.**
6. Candidates will be treated as debarred ab-initio at any stage of the recruitment process in case they do not fulfill essential eligibility criteria.
7. Incomplete applications in any respect will be summarily rejected;
8. Midhani reserves the right to cancel the advertisement and /or the selection process there under without assigning any reason;
9. Decision of Midhani Management regarding selection will be final. Further, Midhani Management reserves the right to fill up or otherwise any or all the notified post and

- also to fill up future vacancies if any from the valid panel of selected candidates as per the rules of the company.
10. Outstation candidates called for interview will be reimbursed to & fro I/II AC train fare as applicable.
 11. The cut off date for all requisite parameters is 24.09.2016

How to apply:

1. The interested and eligible candidates can visit the MIDHANI **URL://www.midhani.com** > careers > e-recruitment and then read carefully the eligibility criteria and the instructions to apply online.
2. Application should be submitted strictly 'ONLINE' by logging on to Midhani website given above. The website will be kept open between 1000 Hrs on 24.09.2016 till 1700 Hrs on 08.10.2016 for this purpose.
3. **Candidates are required to possess a valid E-mail ID, and contact mobile number which is to be entered in the application** so that intimation regarding Interview can be sent. Midhani will not be responsible for bouncing of E-mail sent to the candidate.
4. The candidate have to make a payment of Rs.100/-(Rupees one hundred only) towards application fee through online payment using the debit card/ credit card/ net banking using the payment link available. Candidates belonging to SC/ST/PWD/Ex-Servicemen category are not required to pay the application fee.
5. Candidates have to upload all the relevant documents pertaining to date of birth proof(SSC certificate), qualification, category, experience through the link available in the application form. Application without supporting documents will not be considered.
6. After successful submission of online application, the candidate can take print out of the submitted application and keep it for future reference. "Candidates need not send the hard copy". Applicants from Govt/Quasi Govt/PSU should submit **No Objection Certificate** at the time of interview.

Advt. No. MDN/HR/CPS/R8/E/9/16

Addl. Genl. Manager (HR)